Interim Director of Youth Ministries
Trinity Covenant Church
5020 Liberty Road S
Salem, OR 97306
www.trinitycovenant.org
503-581-5675

PURPOSE

Trinity Covenant Church (Salem, OR) is seeking a part-time (20 hrs.) Interim Youth Director from September 2022 through June 2023. Primary responsibilities include oversight and leadership of our ministry to middle and high school students and their families. The Youth Director will partner with the Youth Ministry Team, volunteers, and pastoral staff to provide opportunities for youth to meet and engage in community while developing their faith. This position’s primary requirements:

- Be a loving and supportive adult
- Encourage youth in developing their relationship with God – Father, Son, and Holy Spirit
- Provide youth with opportunities for nurturing relationships with others and their own personal growth
- Challenge youth to respond to God’s call to serve in their families, friend groups, church community, and the world

PRIMARY RESPONSIBILITIES

- Commit to personal spiritual development - “Following Jesus” includes personal prayer and spiritual disciplines, growth and health, fellowship and church relationships.
- Partner with Trinity staff and the Youth Ministry Team to coordinate activities that support the spiritual formation and goals for our middle school (6th-8th) and high school (9th-12th) ministries.
- Provide youth with opportunities to grow in faith and in Biblical foundations.
- Provide opportunities to integrate youth into the overall life and ministry of the congregation.
- Provide regular engagement with students and their families in one-on-one, small group, and large group activities.
- Recruit, train, and mentor volunteer leaders.
- Maintain regular and proactive communication with parents, church leadership, and the congregation.
- Provide development and leadership for youth that includes:
  - Leading weekly Youth Group (Biblical discussion / games)
• Aiding in Confirmation for middle schoolers
• Actively engaging with youth throughout the week
• Coordinating, with Youth Ministry Team, for Fall/Winter Retreats
• Engaging, at least once a week, in outreach with Community Corner (focusing on 5th graders who will attend youth events when in 6th grade)
• Facilitating youth service opportunities at Trinity Covenant and in the community
• Providing student leadership development opportunities
• Coordinating worship opportunities for the youth
  • Attend regular staff meetings every Tues., from 10 am-noon and Youth Ministry Team meetings (TBD).
  • Meet regularly with Lead Pastor (supervisor)
  • Provide a safe environment for our students, training volunteer leaders according to our child abuse prevention policy.

EDUCATION AND EXPERIENCE

• Undergraduate work or Bachelor’s degree preferred
• Youth volunteer experience preferred

COMPENSATION

20 hrs./week, Pay Range: $15.00 – $18.00/hr. depending upon education and experience

THEOLOGICAL FIT

The candidate should be comfortable working with the mission and vision of Trinity Covenant Church as well as within the theological tradition of the Evangelical Covenant Church denomination, https://covchurch.org/who-we-are/beliefs/

TO APPLY

Applicants are encouraged to submit a cover letter detailing their alignment with the Purpose and Primary Responsibilities of the position as well as noting any pertinent volunteer or work history. Cover letter and questions can be sent to Dan Johnson at danieljohnson@comcast.net or 503-559-4646.