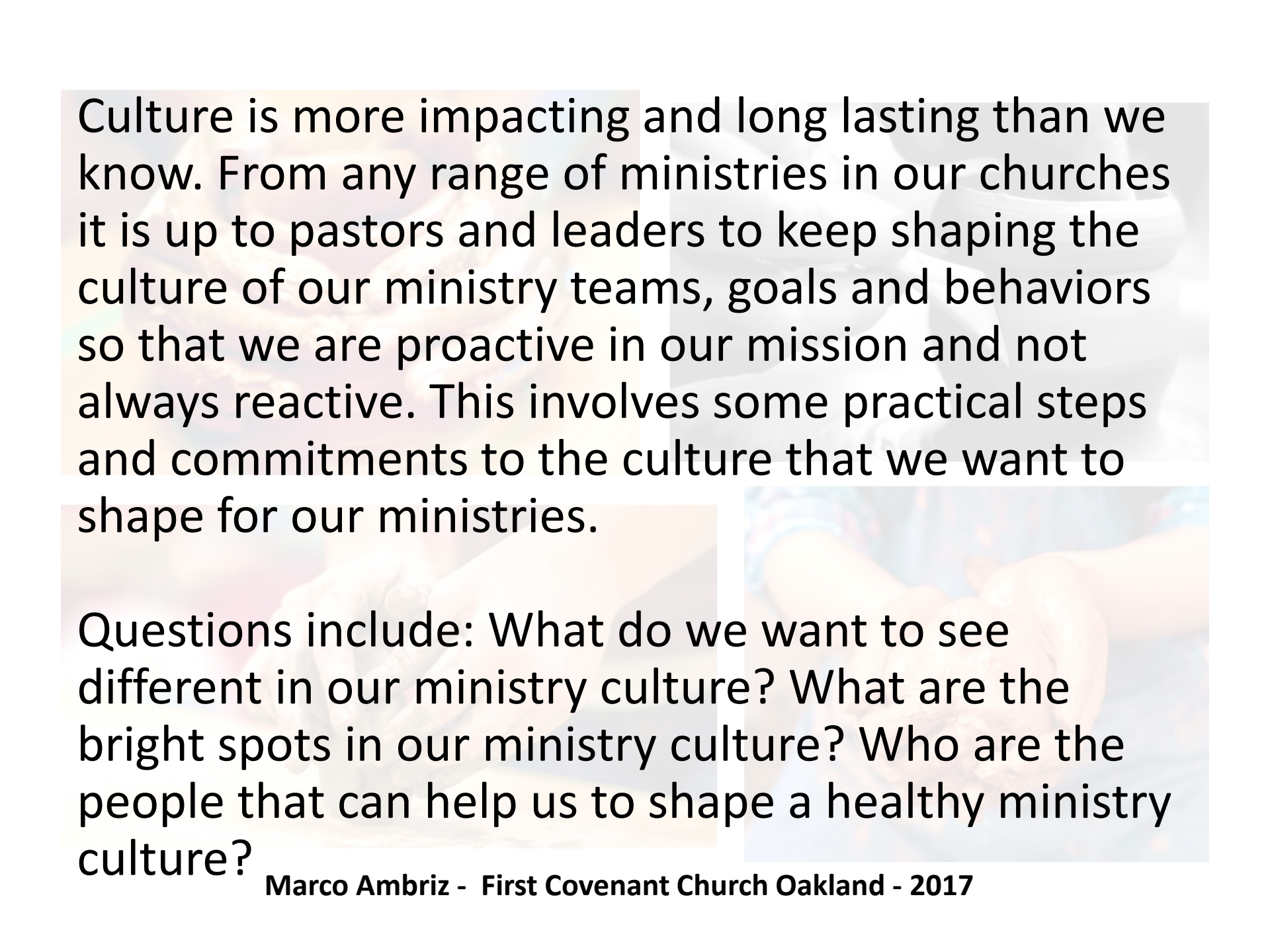




Shaping our Ministry Culture



Marco Ambriz - First Covenant Church Oakland - 2017

A background image showing several hands of different skin tones reaching out and holding a glowing, golden orb. The image is semi-transparent and serves as a backdrop for the text.

Culture is more impacting and long lasting than we know. From any range of ministries in our churches it is up to pastors and leaders to keep shaping the culture of our ministry teams, goals and behaviors so that we are proactive in our mission and not always reactive. This involves some practical steps and commitments to the culture that we want to shape for our ministries.

Questions include: What do we want to see different in our ministry culture? What are the bright spots in our ministry culture? Who are the people that can help us to shape a healthy ministry culture?

Marco Ambriz - First Covenant Church Oakland - 2017

Culture is the set of accepted rhythms, values, practices and unwritten laws of a particular group or subgroup. Culture is often revealed in the values we hold dear , the language we use regularly, the stories we tell most often (and how we tell them) and the rhythms we participate in.

– J.R. Briggs and Bob Hyatt





1. Leadership Shapes Culture

*Best Predictor = dynamic of the
Leaders together.*



2. Language Shapes Culture

Stories, Mantras, Define Reality

Defy Negative Verdicts, Speak

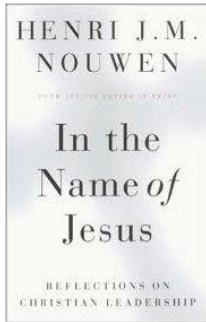
Hope into the Ministry



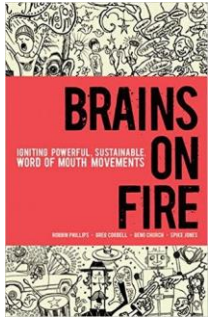
3.Relational Health Shapes Culture

- *Behavioral Covenants*
- *Direct Communication*

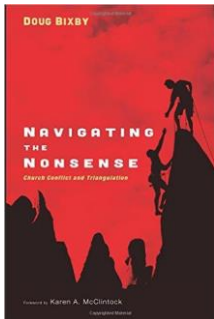
Books on Shaping Culture



In the Name of Jesus: Reflections on Christian Leadership
by Henri Nouwen

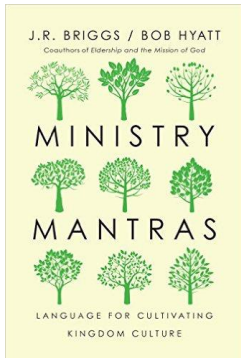


Brains on Fire: Igniting Powerful, Sustainable, Word of Mouth Movements
by Robbin Phillips, Greg Cordell, Geno Church & Spike Jones

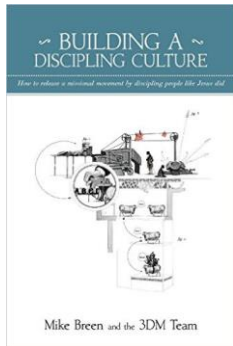


Navigating the Nonsense: Church conflict and Triangulation
by Dave Bixby

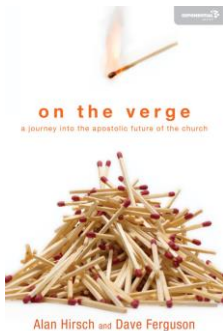
Books on Shaping Culture(continued)



Ministry Mantras: Language for Cultivating a Kingdom Culture
by J.R. Briggs and Bob Hyatt



Building a Discipling Culture
by Mike Breen



On the Verge: A journey into the Apostolic Future of the Church
By Alan Hirsch and Dave Ferguson