

Coordinator of Next Generation Ministries



Renew Covenant Church in Lynnwood, Washington is looking for a part-time Coordinator of Next Generation Ministries whose focus will be children and youth. We are seeking a ministry partner who is excited to focus on this area of ministry and is open to ministry in the Evangelical Covenant Church and the Pacific Northwest Conference. This is a part-time position with the goal of growing into a full-time role as the church continues to grow.

Renew's mission is to be renewed by God for the renewal of our neighborhoods. We are a multiethnic church in Snohomish County, 16 miles north of Seattle. We strive to be a laid-back, community-oriented, relationally driven, and intentionally diverse community of faith. We aspire to live authentically, embodying Christ's love, mercy, justice, and hope in ways that are meaningful to our neighbors. We dream to be witnesses and participants in God's work of renewal in people, communities, and Creation.

Renew's Next Generation Ministry is a multiethnic, intergenerational, and inclusive ministry where youth, children, and adults journey together, led by God's Spirit, to become more like Jesus. At Renew, we believe children are essential parts of the church today, not just church people in waiting. It is our collective responsibility to partner with children, nurturing their connection to Jesus as cherished participants in a diverse, intergenerational community.

Our mission is to inspire a profound rootedness in Christ in every child through meaningful relationships, captivating stories, wonder, and joy. We want to impart to them a *sticky faith* involving a robust trust in God's boundless love, a saving relationship with Jesus, and the transformative power of the Spirit. We desire for kids to discover their place in God's great big love story—a story that honors diversity and reaches far beyond what they can imagine. Together, we commit to loving God, loving people, and pursuing justice and peace in our world.

This position requires leadership, strategic direction, and the collaboration with and nurture of volunteers for the overall children's, youth, and family ministries of the church. This person shares ministry with, and reports to, the Senior Pastor.

Required Qualifications

- Is a confessing Christian and an active participant in the Christian life and worship of the church, displaying a commitment to the church's overall mission and demonstrating love for the Body of Christ by offering genuine care for all.
- Demonstrates reasonable compatibility with the practices and beliefs of our denomination, outlined in the six affirmations of the Evangelical Covenant Church <https://covchurch.org/who-we-are/beliefs/>
- Has a relevant degree in ministry and/or equivalent ministry experience.
- Is invested in collaborative ministry, has demonstrated interpersonal skills, eagerness to work on a team, creativity, values volunteers, and has enthusiasm about creating a vision for the church with our church family and the Senior Pastor.
- Has experience being in multicultural community and is able to minister in a way that is attentive to and actively makes space for diverse experiences, perspectives and cultural identities.
- Is able to minister to a neurodiverse population in ways that honor the unique giftedness and inherent value of every person within the community.

- Is able to motivate, inspire, and establish a rapport with the children, youth, and families of Renew, as well as being attentive and sensitive to relevant information shared by parents, guardians, prayer partners and other caregivers.
- Excellent communication skills, creative thinking, flexibility, and the patience, ability, and commitment to manage multiple volunteers and vary volunteer assignments as required.
- Can exercise initiative and judgment when working independently and work in a context of mutual accountability.
- Willing and able to pass a background check and receive training in child protection best practices.
- Can articulate how they maintain and grow their own spiritual life, practice self-care to prevent burn-out, and maintain healthy professional boundaries.

Reports to: Senior Pastor

HOURS: 25 hours weekly. **SALARY:** \$30-36k DOE

Duties & Responsibilities

- Lead Christian formation ministries for children and school age youth. This includes both programmatic and ad hoc opportunities.
- Communicate with all volunteers, teachers, assistants, parents and the church at large regarding Next Gen Ministry activities through appropriate means.
- Provide curriculum oversight and coordination for children's and youth programs.
- Oversee and ensure Child Protection program compliance.
- Regularly lead Sunday morning classes for children.
- Lead and/or coordinate regular gatherings and special events for middle and high school youth.
- Manage the physical spaces and supplies used by Next Gen Ministry activities in collaboration with volunteers.
- Manage/steward the annual budget for children and youth ministries in cooperation with the Stewardship team.

Opportunities for expanded responsibilities and growth available for candidates with the right qualifications and experience. Will support candidate's ministry credentialing in pursuit of call.

Send resumes/inquiries to: ministry@renewlynnwood.church