



## Associate Director of Youth Ministry | Job Description

---

Quest is a 15 year-old urban, multiethnic and multi-generational church in Seattle striving to be an incarnational presence in a fast changing post-Christian culture. Our purpose is to embody the whole Gospel through our five ministry pillars: the human soul, community, reconciliation, compassion & justice, and global presence. More information can be found at <http://seattlequest.org>. Every aspect of Amplify, the youth ministry at Quest is shaped by the overarching vision of Quest.

Amplify is a *relational ministry that nurtures adolescents into mature Christian adults*. We have a large variety of intentional gathering opportunities to help students, grades 6-12, grow and thrive spiritually, relationally, emotionally, and intellectually. This ministry is projected to grow anywhere from 50 percent to 75 percent in the next two years. Needless to say, we need more staff to ensure that we are ministering thoughtfully, intentionally, and effectively. The Associate Director of Youth Ministry will work with the Pastor of Youth and College Ministries to live out the vision of the church through ministry with adolescents. This includes supporting current gathering opportunities as well as potentially launching future gatherings.

### The Associate Director of Youth Ministry *Primary Responsibilities* Include:

- **Mid-Week Gatherings** - Amplify meets most Wednesday nights to pray and study scripture. Occasionally, we have contemplative nights of prayer and worship led by students. The Associate Director of Youth Ministry will oversee this weekly gathering. This includes casting a vision that fits within the overall Amplify vision, building an adult leadership team, training the leadership team, setting curriculum plan for the year, training and coordinating the students who facilitate the nights of prayer and worship, and teaching when needed.
- **Monthly Fellowship Gatherings** - Amplify gathers at 1 p.m. on the first Sunday of every month for fellowship events. The Associate Director of Youth Ministry will oversee this monthly gathering. This includes creating a plan that fits within the overall Amplify vision, setting an event schedule, and ensuring parents are bringing food and adult volunteers are available to help lead the event. On occasion we have fellowship gatherings on Friday nights or on weekdays during the summer. The associate director will coordinate those events as well.
- **Relational Ministry** - Authentic and safe relationships are key for a vibrant ministry. We engage in mentoring and pastoral relationships with students because teens and preteens are worth being loved and pursued. We also engage in relationships because they set up environments where spiritual growth can be nurtured. The Associate Director of Youth Ministry will seek to be with students and families outside of the office as often as possible. Realistically, this means that the associate director will have 2-4 in-person connections per week, as well as multiple text, email, and social media exchanges.
- **High School Retreat** - Each spring/winter we have a retreat for high school students in order to create a unique and intentional environment where students can dive into deeper relationships with each other and into a deeper relationship with the Triune God. With the assistance of the Pastor of Youth and College Ministries, the associate director will cast a vision and facilitate the high school retreat each spring/winter.

### Other Responsibilities

- Be fully engaged in the life of Quest.
- Attend worship each Sunday. Connect with parents and students in the service.
- In partnership with the Pastor of Youth and College Ministries, prayerfully and actively shape the vision and trajectory of the youth ministry.
- Support Amplify on Sunday mornings by helping take attendance, sitting in with small groups, subbing for teachers as needed, and fulfilling any other tasks needed for an effective ministry gathering.



## Associate Director of Youth Ministry | Job Description

---

- Attend the middle school retreat each fall as a leader and mentor.
- Attend the summer Serve & Learn trip/camp as a leader and mentor. When needed, support in the planning of the trip.
- Attend monthly all-staff meetings at Quest. (first Tuesday of each month from 9:30-11:30)
- Meet weekly with the Pastor of Youth and College Ministries for prayer, planning, and dreaming.
- Attend quarterly adult volunteer training sessions.
- Update CPR and First Aid certification every two years.

### Associate Director of Youth Ministry Requirements include:

- Spiritual maturity and vitality
- Theological harmony and resonance with Quest Church and our denomination: [The Evangelical Covenant Church](#) (ECC)
- Strong cultural competence (experience working with teens in a multi-ethnic context preferred)
- Energized by spending time with middle school and high school students
- Passion for mentoring teens and adult volunteers
- Ability to communicate effectively in both written and spoken forms
- Strong team-building capacity
- Self-starter and able to work with little supervision
- Administrative proficiency

### Additional Information

The ideal candidate will be experienced in the area of Student/Youth Ministry as either a long-term volunteer or paid staff member, will have a background in child/adolescent development, and will have a call to invest in the lives of teenagers for the long haul. In other words, this position is not a stepping stone to “real ministry.” We take discipleship of our youth very seriously.

#### Hours, Compensation and Benefits

- Part-Time: 20hrs/wk
- Compensation: \$23,455/year
- Other Benefits: vacation, continuing education opportunities

#### Accountability and Communication

This Associate Director of Youth Ministry reports directly to the Pastor of Youth and College Ministries. Routine communication and coordination with the larger staff are essential and include a weekly ministry team meeting and a monthly staff meeting.

Application Information: Position open until filled. Please email cover letter, resume and at least three references to [info@seattlequest.org](mailto:info@seattlequest.org).

#### Contact Information

Coby Cagle, Assistant Pastor | Youth and College Ministry  
Quest Church  
1401 NW Leary Way  
Seattle, WA 98107  
Telephone: 206-352-3796