

Newport Covenant Church

Pastor of Youth and Children

Purpose

Newport Covenant Church of Bellevue, WA seeks a pastor whose love of Jesus is reflected in a love of youth and children and in carrying out the ministry of Christ for birth through age 18.

Accountability and Supervisory Responsibilities

The Pastor of Youth and Children (or “Pastor”) will report to the Co-Lead Pastors and be responsible for the church’s ministry to youth and children.

In addition to this Pastor, Newport Covenant Church also plans to hire a part-time Children’s Ministry Director, also reporting to the Co-Lead Pastors, focused on the younger children’s ministries and program support. The new Pastor of Youth and Children will be responsible for the day-to-day management of this Director with discretion to divide duties based on gifting, desire, and workload to ensure that all ages receive a robust ministry.

This Pastor must also be willing to be under the care of a counselor, mentor, or spiritual director/coach. Note: The Pacific NW Conference Spiritual Directors Network provides free spiritual direction for all conference pastoral staff and their spouses.

Compensation and Benefits

Salary range is \$66,000/annually to \$81,000/annually based on experience and education
Generous benefits include: personal leave, vacation time, healthcare, retirement, life insurance and AD&D coverage, long term disability, and unemployment insurance

Time Commitment

This is a full-time, exempt position, inclusive of Sundays and Wednesday evenings, to-be-developed high school ministry time, regular and special events on evenings and weekends, and occasional multi-day conferences, retreats, mission trips.

Major Responsibilities

- Lead and grow a Christ-centered, biblical, and transformational ministry for youth and children
- Develop and manage ministry staff and volunteers including supervising a new Director of Children’s ministry
- Develop nurturing relationships with youth and their families in a relationship-oriented ministry.
- Coordinate the youth and children’s ministry with the rest of the church’s activities and advocate for children and youth in staff meetings, discernment efforts, and programming
- Manage the youth and children’s budget
- Maintain policies and safe operating procedures for youth and children ministries
- Serve as an active member of Pastoral Staff in larger church ministry and services

Breakdown of Time

- 15% Vision and Strategy
- 50% Youth Ministries
- 20% Children Ministries
- 15% Overall and Administrative Responsibilities

Qualifications

- A personal and active relationship with Jesus Christ
- A love for the Bible and an appreciation for it as God’s Word
- A practiced ability to hear from and conduct ministry with the Holy Spirit

- Passion and vision for ministry to youth and children and success in making it fun, engaging, meaningful, and relevant
- A history of building relationships of trust and encouragement with youth, children, and volunteers
- Strong interpersonal communication skills including loving, supportive, and clear verbal, and written communications.
- Demonstrated and effective organizational, leadership, and team-building skills
- A personal history strong in personal integrity, discipleship, and evangelism
- Experience in youth, children, or family ministries
- College graduate or equivalent experience
- Licensed/Ordained in the Evangelical Covenant Church or willingness to pursue ECC credentialing

Don't meet all desired requirements? Studies have shown that some people are less likely to apply to jobs unless they meet every single desired qualification. If you're excited about this role but your past experience doesn't align perfectly with every desired qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.

Condition of Employment

Pass a criminal background check

Physical Demands

- The physical demands described herein represent essential functions of this job; lifting to 50 pounds; may need to spend extended periods of time, utilizing eyes fingers, hands, arms to use mouse, keyboard, and monitor
- Requires in-person interaction with youth and children; much of the job cannot be performed remotely. Some hybrid work is available for administrative functions.

To Apply

Please submit a resume (and cover letter if available) to: ncc.nominate@gmail.com