



Leading through Times of Change and Transition

We all know that ministry doesn't exist in a vacuum. It exists in real time and in a constant state of flux. But sometimes, our ministries are placed in significant modes of transition and change. It is here that the skills necessary to lead in those seasons become very specific. We will consider practical leadership mindsets and actions that can help us to be faithful to God and our churches in times of change and transition.

Transition Points in Basketball



NBA Teams 2016-2017

Fastbreak / Transition Points Per Game

- 1 [Golden State 23.1 Points](#)
- 2 [Phoenix 19.3 Points](#)
- 3 [Okla City 17.3 Points](#)
- 28 [Charlotte 9.8 Points](#)
- 29 [Utah 8.3 Points](#)
- 30 [Dallas 7.3 Points](#)

Group Questions:

1. Personality Style: Are you generally open to change or resistant to change?
2. Describe a Time of Significant Change/Transition for your church or for a Ministry that you were a part of?

In the desert the whole community grumbled against Moses and Aaron. The Israelites said to them, “If only we had died by the Lord’s hand in Egypt! There we sat around pots of meat and ate all the food we wanted, but you have brought us out into this desert to starve this entire assembly to death.”

Exodus 16:2-4

The people said to Moses, “Was it because there were no graves in Egypt that you brought us to the desert to die? What have you done to us by bringing us out of Egypt? Didn’t we say to you in Egypt, ‘Leave us alone; let us serve the Egyptians’? It would have been better for us to serve the Egyptians than to die in the desert!”

Exodus 14:11-12

The Securities of Slavery vs the Uncertainties of Liberation in Process

*And in the midst of the desert, faced with the first difficulties, they told him that they preferred the **security of slavery**- whose cruelty they were beginning to forget- **to the uncertainties of a liberation in process:***

- Gustavo Gutierrez
Essential Writings



Leading our ministry when change is unexpected or undesired

- **OverCommunicate and Define** the Reality
- **Listen** to as many different opinions as possible (go looking for them)
- **Defy the Verdict** (Don't accept Doom)
- **Be Humble**, Be Open that you KNOW You might be wrong in your direction
- **Look for Bright Spots**
- **Invest** in Positively Contagious People



COVENANT CAFÉ

A PLACE FOR

TRANSFORMATIONAL

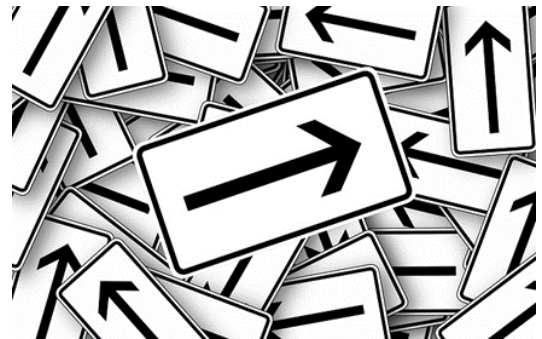
DIALOGUE.



Remaining Faithful to our Call in Leadership Seasons

Exodus 33:12-18

1. Remember WHO called You
2. You can know HIS glory in all seasons



What are some things you
learned from a time of
change/transition?

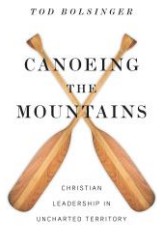
Positive or Negative Lessons Learned



What are some practical things
that have sustained you in
difficult leadership seasons?



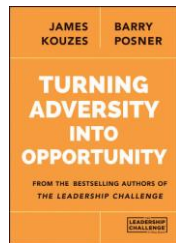
Books on Transition and Change



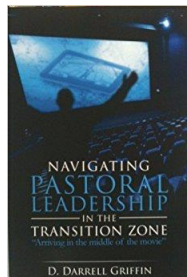
Canoeing the Mountains: Christian Leadership in Uncharted Territory
by Tod Bolsinger



Switch: How to Change Things When Change is Hard
by Chip Heath & Dan Heath



Turning Adversity into Opportunity
by James Kouzes & Barry Posner



Navigating Pastoral Leadership in the Transition Zone
by D. Darrell Griffin