

## **Director of Worship Position Opening**

**Summary:** The Director of Worship will partner with Grace's leadership in cultivating a vibrant community to Know God, Love Others, and Serve the World.

**Accountability:** Reports directly to the Lead Pastor.

**Responsibilities:** Primary responsibility for visionary planning in concert with the Lead Pastor and church leadership, developing a vision for vibrant worship at Grace, aiding in Grace's mission to create disciples who know God, love others, and serve the world. The Director of Worship's role is more than just selecting songs and leading on Sunday mornings. Pursuing and fostering encouraging relationships with a growing group of volunteers will be a continual expectation for the Director of Worship.

### **Direct Ministry:**

- Partner with the Lead Pastor and Worship Team (committee) to design vibrant worship services weekly and seasonally as needed (i.e., Christmas Eve, Easter, etc.).
- Provide pastoral care leadership, music direction, and guidance to a team of volunteers to include but limited to instrumentalists, vocalists, and technical support in the crafting and leading of Sunday worship (Worship Team practice, one-on-one development, etc.) as well as helping volunteers continue to grow in their own musical and personal development.
- In conjunction with the Lead Pastor and Worship Team (committee) give oversight, leadership, and organization to the program elements and volunteers of the Sunday morning gathering (e.g., worship schedule, worship team, media technicians, sanctuary aesthetics, etc.).
- Provide administrative oversight for worship: budget, music archive, resources, and equipment needs, CCLI, etc.

**Personal Development:** It's expected that the Director of Worship will pursue a continually growing and flourishing faith in Jesus Christ through spiritual disciplines as well as continually developing leadership and worship leading skills through conferences, retreats, etc.

### **Hours/Compensation:**

15 hours per week

\$15,000 per year based on 15 hours of part-time work per week

*(Example week: 3-5 hours personal development/song selection/learning new songs. 3-5 hours preparation and execution of worship rehearsal with volunteers. 4-6 hours leading Sunday morning worship gathering, following up with others before/after worship. 3-5 hours spending relational time a week encouraging/developing current volunteers and recruitment of new volunteers. 2-4 hours working with worship leadership/Lead Pastor visioning/planning for future. 15-25 hours p/wk.)*

**Posting period ends when position is filled.**

To apply email a copy of your resume to [jobs@accessgrace.org](mailto:jobs@accessgrace.org).