

Garden City CHURCH

Garden City Kid's Director

Full or Part time available -\$23 Hr

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Children's Ministry Director – Garden City Church

Position Overview: Garden City Church is seeking an energetic, compassionate, and visionary Children's Ministry Director to lead our ministry for infants through 5th grade. This role will guide the spiritual growth of our children and support the families and volunteers who help nurture that growth. The ideal candidate is passionate about sharing the love of Jesus, building meaningful relationships, and creating an engaging, Christ-centered environment for our young members. They will also be committed to empowering and equipping volunteers to succeed in their roles.

About Us: At Garden City Kids, we believe every child should be **Known, Connected, Equipped, and Empowered:**

- **Known** by peers and a caring leader.
- **Connected** to a nurturing family for spiritual growth.
- **Equipped** with knowledge and tools to develop a strong faith in Jesus.
- **Empowered** to serve others and share the love of Christ in the world.

Our mission is to connect kids to God and to others, helping them grow in their faith and live a flourishing life in Christ.

Key Responsibilities:

Vision & Direction

- Develop and implement a Kids Ministry Philosophy that centers around Jesus and aligns with Garden City's mission and vision.
- Set and pursue strategic goals that reflect Garden City's core values (e.g., verse memorization, attendance, decisions for Christ, baptism, baby dedications).
- Cultivate a supportive environment for parents, empowering them to help their children understand and love God's Word.
- Actively seek out and apply best practices in children's ministry.

Volunteer Recruitment & Retention

- Recruit, onboard, and retain a strong team of volunteers committed to serving our kids.
- Lead quarterly volunteer meetings for training, updates, and vision casting.
- Show appreciation for volunteers through gatherings, thank-you notes, small gifts, and regular check-ins.
- Foster a welcoming onboarding experience with background checks, clear policies, procedures, and shadowing opportunities coordinated with a volunteer leader.

Effective Communication

- Publish monthly or bi-monthly newsletters to keep all children's ministry volunteers informed and encouraged.
- Meet weekly or bi-weekly with the Children's Ministry leadership team to review planning, highlight ministry needs, and explore growth opportunities.

Sunday Morning Operations

- Arrive early to set up and prepare all classrooms, check-in stations, and equipment to ensure a welcoming, functional environment.
- Oversee classroom readiness with welcoming displays, fun toys, organized binders, stocked snacks, and lesson materials prepped on classroom TVs.
- Engage with families and volunteers before and during services, providing support and encouragement to volunteers and building relationships with parents.
- Ensure all classroom environments are inviting and safe, with a friendly in-person check-in process.

Qualifications:

- Passion for children's ministry and spreading the love of Jesus to young people.

- Ability to lead, inspire, and empower others, particularly in a volunteer setting.
- Strong organizational and communication skills.
- Experience in children's ministry or a related field is preferred.

Why Join Garden City? This is more than a job—it's a calling to impact the lives of children and families for Christ. You'll be joining a supportive community that values love, connection, and growth. Together, we'll help children experience the fullness of God's love and purpose.

If you're ready to make a difference and are passionate about guiding children's spiritual journeys, apply to join us as our Children's Ministry Director at Garden City Church!