



## Children's Pastor (Part-time)

### **SPECIFIC JOB DESCRIPTION:**

The Children's Pastor develops and implements the vision and strategy for all programs, activities, and educational aspects of Children's Ministry at Encounter Church.

### **MISSION STATEMENT:**

Encounter is a gospel-centered church that exists to make disciples who love Jesus, live like Jesus and lead others to Jesus.

### **SPECIFIC POSITION OBJECTIVES:**

1. Develop and implement age-appropriate curriculum for both Early Childhood (ages 2–5) and Elementary (ages 6–10) that aligns with the mission of Encounter Church.
2. Oversee the care of infants in the nursery.
3. Recruit, train, and retain a team of volunteers to serve in children's ministry, ensuring each volunteer is confident and spiritually prepared to lead children.
4. Foster intentional partnerships with parents and families by providing discipleship resources, clear communication, and opportunities for involvement in their child's spiritual development.
5. Lead the planning and execution of Vacation Bible School each summer, including curriculum, staffing, logistics, and outreach strategy.

### **POSITION QUALIFICATIONS:**

1. Passion for discipleship, justice, and personal commitment to spiritual growth and biblical integrity.
2. Previous experience leading or serving with children.
3. Strong leadership and team-building skills with ability to recruit, train, and empower volunteers.
4. Strong communication and interpersonal skills with ability to connect effectively with children, parents, volunteers, and leadership.
5. Organizational and administrative competency, including experience managing budget, scheduling, and using of communication tools.
6. Minimum undergraduate degree in Biblical Studies, Youth Ministry, or related field.
7. Alignment with the mission, vision, and values of Encounter Church.

**COMPENSATION:** \$30,000-\$35,000 part-time

**REPORTS TO:** Senior Pastor