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| Job Title: | Director of Children’s Ministry |
| Wage/Salary Range: | $25/hr | Position Type: | Part-time (10-20hrs/mo) |
| Job Description |
| Alive Covenant Church began with a question, *“What is God’s dream for the church?”* We try to keep getting better and better at living our answers to that question and hope you can help! We are a house church-based church that is focused on following Jesus together and serving the needs of those in our geographical community who could use a little extra love. We live in the beautiful communities of Bainbridge Island, Bremerton, Kingston, Port Gamble, Port Ludlow, Poulsbo, and Silverdale, Washington. Our worship services (2 Sundays a month with all of the house churches) typically draw around 60-80 people and are held at the Sons of Norway Lodge in Poulsbo. Learn more about us @ [www.kitsapalive.com](http://www.kitsapalive.com) Job Purpose:Lead our children’s ministry.Responsibilities:* Pray for each child in our church and each volunteer your lead.
* Develop a loving relationship with each child and volunteer.
* Be the champion for the spiritual development of children at Alive.
* Form a team of Children’s Ministry volunteers and make sure that each member receives background screening and training/mentoring if needed.
* Implement safety and security policy for children’s ministry. Make sure that this is a written policy that all volunteers have read, understood, and signed.
* Twice a month: Prepare curriculum for Children’s Church (20-30 minutes) for K-5th grade. Coordinate lesson with sermon. Ensure each class is staffed with 2 screened volunteers.
* Once a month: Provide ideas or materials to house church leaders, helping them incorporate children in their discussion/gathering. Attend Wednesday house church leaders’ meeting once a month to present this information.
* Monthly: Plan a fun event to build relationships among the kids.
* Quarterly: Meet with volunteers to share experiences and address challenges together.
* Yearly: Organize and lead Vacation Bible School. Create a team of volunteers to help with this event.
* Yearly: Organize Christmas Eve costumes and cast.
* Ongoing: Coordinate ongoing Scripture memorization program for children. Provide encouragement, accountability and incentives for memorization.
* Ongoing: Be an active participant in the life of one of the house churches.
* Special occasions: Provide resources for families to use at home in conjunction with holidays such as Advent, Christmas, and Easter.

Skills/qualifications: * Follower of Jesus with a growing relationship with God
* Exhibit love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control
* Servant leader
* Excellent written and oral communicator
* A genuine love and respect for children.
* A vision of children as full human beings, with the ability to not only receive knowledge and wisdom, but to also authentically respond to God and uniquely contribute to a faith community.
* Deep biblical knowledge and love of Jesus, coupled with an understanding of human development, and an ability to teach Biblical truths at a level children can understand.
* Creativity and the ability to adapt lessons to a variety of non-traditional spaces, and unique teaching/learning situations.
* Ability to work with volunteers: recruit, encourage, organize and direct a team.

Interested? Email your resume and references to admin@kitsapalive.com. |