**Associate Pastor for Youth and Family**

Crossroads Community Covenant Church, Yelm, Washington.

**THE CHURCH**

Since its inception in 2003, Crossroads has grown from a home-based small fellowship into a fun-loving family of believers surpassing 600 each week. God is wonderfully using Crossroads to change the face of Yelm, as we seek to live out our mission “to reach the lost and help the hurting” in our community. Frontline ministries in addiction recovery and lifting those in need set the tone for this caring congregation. Nestled in the foothills of Mount Rainier, the Yelm area attracts an unusually diverse population of ranchers, farmers, military families, professionals, and a large community of recent European immigrants. They all need the Lord, and our outreach opportunities are vast, varied, and growing. Yelm is a fascinating and beautiful place with outdoor recreation opportunities at your front, or back, door!

**THE JOB**

We seek an Associate Pastor for Youth & Family with a passion for the lost, proven youth and family ministry experience, strong leadership skills, and a desire to grow in their ministry giftedness. This position would reflect a primary focus of ministering to our youth and families by:  
 A.) Developing leadership staff for, and giving leadership to youth and families in our church and community.

B.) Developing a vital program and method that will “reach the lost and help the hurting” as it pertains to the youth and families of our church and community.

C.) Maturing families and creating disciples towards a life-long followership of Jesus.

D.) Also, by giving leadership to grow the congregation through other areas of ministries as determined by the gifts of this pastor and the needs of the congregation. Opportunities for preaching, small group ministries, and helping with major events and activities of Crossroads, to name a few possibilities would be available.

**THE CANDIDATE**

Skills: Team Player Strong people skills, relational

Good communication skills Ability to organize and lead

Self-starter Ability to meet deadlines

Able to inspire others to pursue vision

Education: Ordained or licensed, preferably in the Evangelical Covenant Church

Familiarity with the culture and polity of the Evangelical Covenant Church

Minimum of 5 years full time ministry experience

College undergraduate degree preferred

Personal Expectations: Demonstrate a growing faith and be spiritually and morally fit for church leadership.

Compensation and Resources:

Compensation based on experience and education

Health & dental insurance for family, pension if ordained Covenant

Auto, phone, and ministry expenses reimbursed

Continuing education and conferences

Staff, clerical, and intern support

Established volunteer support base in areas of responsibility

Engaged, caring congregation

**Currently worshipping Sundays at 8:25am, 9:40am, 11:05am and 6pm**

**P.O. Box 2909 Yelm, WA 98597 ● office 360-400-7877 ● fax 360-400-7878** [**Office@CrossroadsCov.com**](mailto:Office@CrossroadsCov.com)

To apply contact Pastor Russ Blake directly:

360-239-6774 ●[RussBlake@gmail.com](file:///C:\Users\Spanky2\Documents\Mikes%20Folder\Transition%20Team%20Documents\RussBlake@gmail.com)