



Director/Pastor of Youth & Family Ministries

Position & Duties

- Build meaningful relationships with youth and creation of a safe and welcoming environment within the youth and children programs
- Programming should strengthen spiritual growth, include Bible study, and support children and youth in development of their personal relationship with Jesus
- Identify or develop age appropriate programs for youth and children, for Sunday Mornings, once weekly youth group gatherings, and special events, such as Retreats, mission trips, service projects and seasonal events
- Recruit, train, support, and supervise youth ministry volunteers
- Ensure compliance with church safety policies and child protection standards
- Communicate with parents and congregation
- Collaborate with other staff and ministries for intergenerational opportunities
- Manage ministry calendar, budget, and supplies, and use church communication systems/platforms effectively and responsibly

Work Schedule

40 hours per week, to include some weekends and evenings. Schedule includes Sunday Services, midweek programming, staff and other meetings as necessary, and special events

Qualifications

Required:

- A committed and growing Christian faith
- Bachelor's degree (ministry, education, theology, or related field preferred)
- Experience working with youth and families
- Strong communication, leadership, and organizational skills
- Spiritual maturity with a heart for youth and families
- Ability to work independently and as a part of a team; a self-starter
- Relational, approachable, compassionate
- Credentialed license in the Covenant or a plan to pursue one

Preferred:

Experience in leading/teaching within the Covenant Church

Compensation

Salary range of \$64,000- \$75,000, depending on experience and qualifications

Benefits

- Paid Time Off (PTO)
- Health Benefits
- Retirement Plan

Contact Info:

Lead Pastor - Brad Bergfalk
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(360) 424-9399

Web

bccmv.org

Address

1318 S. 18th St. Mount
Vernon, WA 98274

Bethany Covenant Church in picturesque Mount Vernon, Washington, located in Skagit Valley, home of the world famous Skagit Valley Tulip Festival, is looking for a **Director/Pastor of Youth & Family Ministries**.

For over 100 years, people young and old have joined together at Bethany Covenant to love God and neighbor while advancing the kingdom of God and serving the community. Our intergenerational faith community of 325+ is centered on worshipping Christ, forming friendship and faith through small group bible studies and meals, and welcoming all to join us in serving our neighborhoods and community in Jesus' name.



Our mission expression is, Invited by Jesus, Encouraged in Community, Sent in Mission. Our welcoming and serving attitude is evidenced by our forty missions we support both locally and abroad.

The salary for this position is \$64,000-\$75,000 depending on experience and qualifications, plus paid time off (PTO), Health Benefits and Retirement Plan.



A successful candidate will have a Bachelor's degree (ministry, education, theology or related field) and experience working with youth and families. A committed and growing Christian faith combined with strong communication, leadership and organizational skills.

The **Director/Pastor of Youth & Family Ministries** will build and provide meaningful relationships with youth and create a safe and welcoming

environment within the youth and children programs. Communications with parents and congregation and ability to collaborate with other staff and ministries for intergenerational opportunities is key as well as spiritual maturity with a heart for youth and families.

Programming should strengthen spiritual growth and support children and youth in development of their personal relationship with Jesus.

Contact Senior Pastor Brad Bergfalk for more information at brad@bccmv.org / 360-424-9399

