



“Led by the Spirit”

ROMANS 8:14-16



At the top, left to right: First Sunday as owners in their new building, mortgage free, Pastor Nick Pringle of Cedar Creek Covenant Church serves communion to a family; a recent Journey to Mosaic at Chinese Reconciliation Park on the Tacoma waterfront; Pastor Ian Cheng of Seattle Chinese Covenant Church administers a baptism; Pastor George Beddion of Garden City Covenant administers a baptism; Pastor Paul Burger washes feet during a Holy week gathering at Newport Covenant Church.



Pacific Northwest Conference



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Vision statement

A mosaic of churches working interdependently to transform lives and communities.

Mission priorities

Because of God's call upon us to go and make disciples in Washington, Oregon, Idaho and Montana, our priorities are to:

1. Start new churches
2. Strengthen churches
3. Support pastors



PacNWC newsletter

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PacNWC staff: From left, Erik Cave, Director of NextGen Ministries; Cris Back, Director of Ministries; Greg Yee, Superintendent; Dawn Taloyo, Associate Superintendent; Peter Sung, Conference Coach.

Following the lead of the Holy Spirit

New initiatives, partnerships and exciting new growth taking place among our churches as we go boldly and in faith in a post-COVID world

By Rev. Greg Yee
PacNWC Superintendent

Our theme this year is *Led by the Spirit*. Before the birth of the church, Jesus gave instructions through the Holy Spirit and told his followers to wait for the gift of the Holy Spirit that would come upon them with power. They would be baptized with the Spirit, and be sent out.

Clearly, our last year of life and ministry together directly flows from these anointed streams. Two thousand years ago, Jesus sent his disciples out exactly how he sends us out. Like, Barnabas and Saul in Acts 13, we were sent out by the Holy Spirit.

This past year revealed among us a deepening faith against post-pandemic fear and anxiety. There were greater explorations of new

initiatives and partnerships. Across our region there was exciting growth: New visitors, community outreach, global partnerships, baptisms, and changed lives. This year gave evidence of how our 71 churches continued learning and experimenting with how to do ministry in this historical moment as our society – our mission field – continued to rapidly change. We prayed and fasted. We've cried out to the Lord. We sacrificed and gave ourselves over to God. The Spirit continued to intercede for us with the intensity that scripture promises. Within the wider denomination,

President Tammy Swanson-Draheim called us to a concerted focus on prayer. I love what Charles Spurgeon says about prayer: "True prayer is neither a mere mental exercise nor a vocal performance. It is far deeper than that – it is a spiritual transaction with the Creator of Heaven and Earth."

Out of our awe and wonder of God's presence comes our worship and direction. We are powerless and mis-focused without it. We called upon the Creator as we continued to choose trust over fear, and unity over division. As our world grew more polarized, we fought to live into Jesus' direct prayer for us: "I am praying not only for these disciples but also for all who will ever believe in me through their message. I pray that they will all be one, just as you and I are one – as you are in me, Father, and I am in you. And may they be in us so that the world will believe you sent me." (John 17:20-21).

This will be an especially challenging in this election year.

Organizationally and missionally, we launched into a reorganization that helped us right-size our structures. This also introduced new nomenclature and with that came new acronyms. Our three new mission priorities are now

Spanish translation

Scan QR code for translation of story on our website.



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Serve Clergy, Serve Locally and Serve Globally. Clergy and Globally will look very similar to our former Develop Leaders and Serve Globally. The biggest change is the merging of Make and Deepen Disciples, Start and Strengthen Churches and Love Mercy Do Justice into Serve Locally to bring greater coordination and collaboration among these key areas. I'm sure we will get used to the new names quickly. Yet I know many of us are still mistakenly saying "North Pacific Conference" or "NPC," even after we changed to the "Pacific Northwest Conference" or "PacNWC" almost 10 years ago! Onward!

There were challenges as we sought to live into our pietistic roots, and what it means to have and offer "Freedom in Christ." What does it mean to honor our shared commitments as churches and the vows taken by our credentialed pastors? The use of the denomination's and Covenant Ministerium's annual meetings to contest our convictions has been disruptive. For only the second time in our 138-year history, the Covenant Annual Meeting involuntarily removed a church due to being out of harmony with the Covenant's theology and guidelines on marriage and sexuality. This year, in our conference, we had two churches voluntarily depart: Quest of Seattle and St. Thomas of Salem.



Faith Covenant of Sumner in a joint service with Iglesia Esperanza Viva.

That makes three churches in the last two years over similar differences.

I, like those connected to these churches, carry the pain of these departures. I feel the loss of history, relationships, and generational resources. Alongside this heaviness, I am, however, grateful that these churches chose the voluntary route. Historically and consistently, this has been what churches chose to do to preserve unity, honor the Covenant and to live out convictions with integrity.

A significant part of the gift of the Covenant is our ever-growing mosaic of churches.

We are reaching people in Chinese, Korean, Nepali and Spanish-speaking contexts. We have multiethnic churches led by African Americans, Asian Americans and Caucasians. We are reaching our growing ethnic and economic diversity in our communities. I love that Faith Covenant of Sumner and Iglesia Esperanza Viva regularly worship and fellowship together and that Bethany, Creekside, Highland, and Grace Community have Spanish-speaking ministries and independent Covenant Latina churches. What a joy to be at Cedar creek and see lyrics during worship in English and Urdu. I love being at Newport

where they regularly have the scripture reading in English and another language from a member that speaks it.

As you look at the conference and Covenant mosaic, it is captivating as you gaze from afar. This beautiful mosaic becomes more intricate and complex as you approach closer and are struck by the finer details. Part of our life and ministry together is having a posture of life-long learning about each other's stories. In our prayers and passion for God's kingdom to be established here in communities, we need to continue to allow our hearts to

See **SUPERINTENDENT** on the next page

<p>2024-2025 PacNWC Calendar</p>	<p>MAY May 3-5: Emerge Retreat @ Cascades Camp. May 5-6: Asian Fusion Foodie Fest @ Cascades Camp. May 31-June 2: Latino Churches Retreat @ Cascades Camp.</p>	<p>JUNE June 26-29: ECC Gather @ Cincinnati Marriott at River-Center, Covington, Kentucky.</p> 	<p>JULY July 15-19: Unite West @ San Diego, California.</p> 	<p>AUGUST</p>	<p>SEPTEMBER Sept. 20-22: Women Ministries Getaway @ Cascades Camp. Sept. 25-27: Staff & Clergy Retreat @ Cascades Camp.</p>	<p>OCTOBER Oct. 11-13: Thunder Retreat @ Cascades Camp. Oct. 16-17: Fall License and Finalization Interviews.</p>
	<p>NOVEMBER Nov. 7-10: Journey to Mosaic. Nov. 15-17: MUD @ Cascades Camp Nov. 21-23: Exploring Call/Clergy Women</p>	<p>DECEMBER</p> 	<p>JANUARY Jan. 20-24: ECC Midwinter @ Denver, Colorado.</p>	<p>FEBRUARY</p>	<p>MARCH TBA: Spring License Interviews. TBA: Covenant Men's Retreat @ Cascades Camp. TBA: NextGen Leader's Retreat.</p>	<p>APRIL</p> 



City Covenant Church of Spokane, Wash.



A baptism at Renew Covenant Church in Renton, Wash.

SUPERINTENDENT

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be moved by the effects of living in a racialized society. We need to continue to be challenged to understand what biblical righteousness and justice means for us today.

I commend all of you who stayed on the journey personally and the ways that you created learning spaces in your ministry contexts. In our commitment to the whole mission of the church, let's keep pressing into our shared vision for the conference to be a mosaic of churches working interdependently together to transform lives and communities. I thank God for how He continues to lead us and empower us to do this.

I look forward to you diving into this year's annual report. Through different leaders' voices and in the images, I hope you will be encouraged and inspired. I hope there would be an expanding sense of joy and gratitude that we are "in it together" as God continues to reveal more of his glory before us.

Before you look at the other reports, let me get things started by sharing a few reflections and highlights within our three mission priorities:

SUPPORTING PASTORS

We have 162 active ministers serving in our 71 churches, other churches and in various institutions. We



From left to right, David Greenidge, Tigard, Ore., Covenant; Harvey Drake, outgoing Emerald City Bible Fellowship (Seattle) pastor; and Michael Hunter (ECBF's new pastor) at Harvey's farewell party.

celebrate three pastors who finalized their ordination this year: Kyle Harmon (Pine Lake, Sammamish, Wash.), Lynette Sanchez (Countryside, Sherwood, Ore.) and Rebecca Worl (Pine Lake, Sammamish, Wash.). We especially celebrate Pastors Rebecca and Lynette's recognition by the church as they are part of about 28 percent of our conference ministerium that are women. We continue to have much work to do to nurture and unleash all called and gifted people.

The pipeline of pastors has impactfully decreased over the past few years. There has been a concerning low number of candidates available to offer pastoral search teams. The reasons are multi-factorial including economics and

how the church/pastorate is experienced/perceived in this cultural moment. I also believe that one large factor is the local church's lack of attention on discipleship, including leadership development.

I am deeply grateful for our ministers and for the good leadership of our Ministerial Association. Together, we supported our pastors with retreat opportunities, including a new partnership with Refreshed Soul. We provided coaching, spiritual direction, counseling, cohorts, and crisis care.

STARTING CHURCHES

We continued to support our five church plants: Garden City (Tacoma, George Bedlion), Resurrection (Boise, Josh

Cramer), Seattle Chinese Covenant (Bellevue, Ian Cheng), The Garden (Spokane, Phil Moore) and The Table (Seattle, Bob Do).

This class of planters have been a wonderful bright spot in our shared ministry. Many stories of concerted discipleship, reaching new people, investing in their communities, and changed lives. Garden City just closed on their new building in a strategic location between Hilltop and Stadium Districts in Tacoma. Resurrection works hard at discipleship, including starting their own Journey to Mosaic-type experience in Boise. Seattle Chinese hosted its annual Fire Conference with the help of 25 short-term missionaries from the Covenant church in Taiwan that came out in the fall to reach Chinese speakers in the greater Seattle area. The Garden had powerful opportunities working with parents and families with a concerted effort on children. The Table successfully hosts open gyms twice a week as a fruitful front door ministry for new people. The Lord continues to lead and work.

Overall, we have two potential plants lined up for this next year. One is coming out of Immanuel, Spokane's church planter residency program. We continue to look for other churches that might be open to doing something similar. There are several conversations about expanding into Spanish-language

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ministries in our existing churches and/or planting new independent Latina churches.

STRENGTHENING CHURCHES

It was a slower year for lead pastor searches, though many churches did hire staff pastors. We welcome five new lead pastors: Jacqui and Aaron Crumrine (Selah Covenant), Brad Bergfalk (Bethany, Mount Vernon), David Arthur Johnson (Wiley Heights, Yakima) and Michael Hunter (Emerald City Bible Fellowship, Seattle).

We saw more churches accessing the Covenant's Missional Vitality resources such as "pH Check" and "Finding Your Why." These tools are created for churches at all stages of their development. Please explore them and let us know how we can help.

I'm excited that we just brought on Rev. Nancy Sugikawa for a one-year contract as our Discipleship Coach. She will be working with pastors and churches on growing greater intentionality and clearer processes of discipleship. We bring emphasis to this because this is our main call – to go and make disciples. We're excited to have Nancy's gifts, experience, and passion about discipleship as a key resource this year.

Our children and youth ministries continue to be one of the most exciting and fruitful things we do together. We continue to invest heavily in it. Thunder and MUD numbers were strong last year, and we are looking forward to Unite 2024 in San Diego this summer. We hosted a retreat for Next Gen leaders and Emerge for young adults. We helped support and network children and youth ministry leaders with monthly connections.

God gave us opportunity to restart Journey to Mosaic, our mobile, experiential racial righteousness experience. We were encouraged by the momentum that came out of last year's journey and are making plans for this coming year. The Covenant also created "Weaving Justice and Peace in a Wounded Land" in Oregon that will have



Nepali Covenant Church hosted a Nepali conference at Kent Covenant Church.

two offerings this coming year. I also want to highlight us helping sponsor Radiant's excellent work hosting their second annual "Faith and Race Conference."

We continue to work closely with Cascades Camp, and are overjoyed by this season of growth and expansion. They saw strong numbers last year that translated to many testimonies of lives touched and changed for eternity. They assembled and opened a brand-new adventure park largely from the generous gift received from the closing of Sunset Covenant (Portland) a few years ago. God also provided opportunity to purchase two adjacent properties that will immediately help with staff housing, increased income and staving off potential over development around Elbow Lake. The conference was able to help with an interest-free loan to help with the down payment.

I am deeply grateful for Executive Director Rob Mohrweis and the incredibly gifted team there.

We continued to expand and sharpen ways to keep you informed and connected to the wider conference and denomination. Along our social media channels, we continued to grow "The Catch" and especially its companion "The Catch of the Week" with weekly interviews. Please subscribe if you haven't already.

I want to thank the conference team: Cris Back, Erik Cave, Dawn Taloyo and Peter Sung. I know you experience each of them as an incredible gift. They certainly are that to me. They sharpen me. They are such a joy to serve alongside. I am also especially thankful to our Executive Board as they faithfully provided wisdom, good stewardship, and oversight.

They regularly pray for the conference on Zoom every Monday morning. They too have been such a joy to work with. I also thank God for all of you who served on denominational and conference commissions, boards, and associations. We are better because of your faithful service. Thank you for saying "yes!" Lastly, thank you conference churches for your faithful and generous shared mission giving. We continue to marvel at God's provisions even with so many churches that have had financial challenges. God continues to provide all we need.

As we celebrate 134 years of mission friendship, I love that we are at Milwaukie Covenant Church and at First Portland for the ministerium gathering. First Portland is our oldest church, so we return back to our origins. Milwaukie was an outgrowth of First Portland when seven families started meeting in a home in Milwaukie and named themselves the Milwaukie Prayer Fellowship. They started with prayer! The first committee they formed was the Committee on Outreach for Milwaukie. They wanted to go and make disciples! How wonderful it is that we meet in these sacred spaces this year to celebrate all that God has done.

"Therefore, since we are receiving a kingdom that cannot be shaken, let us be thankful, and so worship God acceptably with reverence and awe, for our 'God is a consuming fire.'" (Hebrews 12:28).

God bless you conference family!



Pine Lake Covenant Church baptismal service by the river.



Investing in health of our pastors

Clergy clusters, retreats, spiritual direction network empower ministry leaders

By Rev. Dawn Taloyo
PacNWC Associate
Superintendent

I think I speak on behalf of the conference staff team when I say that the highlight of our work is coming alongside our pastors and ministry leaders to serve, supply, and encourage their calling and work.

We invest in the health of our leaders so that they can then serve, support, and encourage the health and growth of their congregations. We are grateful for the resources gifted and tithed to our conference, which allows us to do this critical work. And we are committed to seeking new opportunities and partnerships to meet that goal.

As an example, this year I have been working more closely with Rev. Kurt Noteheller, the Ministerial Association's Coordinator of Pastor Growth and Connection. Together, we have brainstormed new coaching options, reworked some of our geographic pastor clusters, and partnered in our funding, retreats, and communications. Aligning intention, energy, and resources has been fruitful.

Here are updates on how we have supported clergy in this past year.

Clergy districts/clusters

There is a long tradition of conference clergy gathering geographically in "districts" or "clusters" for mutual encouragement and connection. This year, in partnership with the MA, we took a close look at some of the clusters and made some tweaks.

Most significantly, we connected District 6 (Eastern Washington) and District 10 (Idaho and Montana). Those pastors and leaders now meet together monthly on Zoom with renewed energy and are appreciative of larger number of participants.

Further, with our growth of churches and credentialed leaders in Spokane, we created



Those who attended the Spring Quiet Retreat at Mount Angel Abbey in Oregon. Back row, from left: Rebecca Robert, Lakebay, Wash.; Randall and Bonnie Wilkens, Bethany, Mount Vernon, Wash.; Vic Varkonyi, retired, Steilacoom, Wash.; David Robinson, Cannon Beach, Ore.; Dawn Taloyo, PacNWC staff; Brother Cyril, Mount Angel Abbey; Mark Willson, Harbor, Gig Harbor, Wash. Front row, from left: Paul Petersen, retired, Bellingham, Wash.; Jeff Palmberg, Community, Twisp, Wash.; Jon Lemmond, Trinity, Salem, Ore.; Mac Taylor, retired, Monroe, Wash.; Sally Carlson, Shoreline, Wash.



Attendees at the "Exploring Call and Clergy Women Retreat." Back row: Dawn Taloyo, PacNWC, Leslie McAuley; Immanuel, Spokane, Wash.; Julia Navidi, Cascade, North Bend, Wash.; Jeannette Conner, Clear Lake, Wash.; Tyra Grauer, Wellspring, Corvallis, Ore.; Sally Carlson, Shoreline, Wash.; Eunice Do, The Table, Seattle; Sharon Anderson, Sammamish, Wash., retired; Juliette Lynch, Shoreline, Wash.; Rosemary Haskins, Bethany, Camano Island, Wash.; Rachel Jessee, Immanuel, Spokane, Wash. Front row: Nancy Sugikawa, Lighthouse Church, Bellevue, Wash.; Pam Anderson, Trinity, Salem, Ore.; Christina Yue-Ng, Bellevue, Wash.; Martha Savage, Immanuel, Spokane, Wash.; Adrielle Park, Bellingham, Wash.

District 7, Spokane, Washington. We have also drafted a plan to reorganize South Seattle churches into East (South

Sound, District 4) and West (South Sound, District 5). Leadership for these clusters is still needed.

Retreats

In late March 2023, the MA and Conference offered an inaugural "Spring Quiet Retreat" at Mount Angel Abbey. Pastor David Robinson from Cannon Beach Community Church, who is also an oblate at the Abbey, organized this contemplative experience. The hope is to make this an annual retreat offering. While the traditional fall clergy retreat at Cascades Camp and Conference Center focuses on collegial connection, this one centers on spiritual practices that deepen our connection with God.

The fourth annual "Exploring Call Retreat" took place in November 2023 at Rainbow Lodge in North Bend, Washington. For the second time, it was aligned with the annual Clergy Women Retreat, a combination that was again well-received and found to be mutually encouraging. In total, we had eight Exploring Call



The PacNWC MA Executive Committee: From left, Kurt Notehelfer, Carmen Bensink-Lewis, Sally Carlson, David Sim and Nathan Daniels.

PacNWC Ministerial Association Executive Committee

Role	Pastor	Covenant church, city, state
Chair	Carmen Bensink-Lewis	Salem, Ore.
Vice Chair	Nathan Daniels	Cannon Beach, Cannon Beach, Ore.
Secretary	Sally Carlson	Shoreline, Wash.
Treasurer	David Sim	Renew, Lynnwood, Wash.
Pastor Connection & Growth Coordinator	Kurt Notehelfer	Faith, Sumner, Wash.

Amid challenges, "It is an honor to serve"

By Rev. Carmen Bensink Lewis

Chair of PacNWC Ministerial Association

Hello Covenant Family. It is a privilege to share briefly about the work of the PacNWC Ministerial Association (MA). As I complete my third year as chair and prepare to step out of this role, I'm grateful for the opportunity to serve the ministerium and honored to call those I serve with friends. There are five officer positions with different roles in the executive

committee of the MA. Although we each have specified roles, we work in collaboration to best serve our ministerium.

Ministry is hard. There's simply no way around this truth. We are sensing it in the pews and feeling it in our denomination. As a denomination, historically we've agreed to disagree on the non-essentials, with the foundational question "Where is it written?" as our guide. This has never been an easy task and continues to challenge us.

As Covenanters, we live in this tension. Key to living in

this tension is trust, developed through deeper relationships and healthy dialogue. With this in mind the MA started hosting "town hall" meetings with our ministerium. We believe these spaces have allowed us to have conversations around difficult topics. Please pray for our next town hall on May 30. We will continue to offer our town hall meetings through 2024.

In 2023-24 we have served and celebrated with one another in the following ways:

- We provided financial support for pastors through our pastoral care fund.
 - We celebrated with peers who will be ordained in the ECC this summer at "Gather 2024": Lynette Sanchez, Becca Worl, and Kyle Harmon.
 - We financially supported "A Quiet Place Contemplative Retreat" at Mt. Angel Abbey.
 - We hosted our fall retreat, annual meeting and three "town halls."
 - Our committee on ministerial standing (COMS) continued its work of interviewing and recommending candidates for ordination and licensing.
- As chair I also serve on the ECC Ministerium Executive Committee. This committee

meets to serve the larger ministerium of the denomination. We hear what is happening in each conference and association and also from other denominational representatives: The dean of North Park Seminary, the chair of the Board of Ordered Ministry, the Executive Minister of Ordered Ministry & Develop Leaders and the president of the denomination. It is a time of learning from, connecting with, and praying for our whole ministerium.

I know I speak for the MA team when I say it is an honor to serve in this capacity. If you have any questions about our work please don't hesitate to reach out to us.

I end by asking each of you to continue praying for the pastors and staff who faithfully serve in our conference, as well as, the leaders of our denomination. Today, I received a text thanking many for prayer through a tragic situation. A few words linger with me helping me visualize the power of our prayers: "Day by day, hour by hour, minute by minute, one prayer layered upon another, upon another." May our layered prayers empower our ministerium in the year ahead.

Ordination candidates in 2024

Name	Position	Covenant church, city, state
Kyle Harmon	Worship Pastor	Pine Lake, Sammamish, Wash.
Lynette Sanchez	Pastor of Children's Ministry	Countryside, Sherwood, Ore.
Rebecca Worl	Student Ministries Pastor	Pine Lake, Sammamish, Wash.

CLERGY

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participants, three leaders, and six clergy participate.

Spiritual Direction

In partnership with the MA, the conference continues to support the PacNWC Spiritual Directors Network, which provides 10 sessions of free spiritual direction for clergy and spouses. This past year, 14 directors served 26 ministers or spouses, an encouraging increase over last year.

Care fund

For increased care and coordination, the conference

and MA shares resources for a majority of crisis-care fund requests. Ministers who find themselves in need complete a request via a Google form that the conference and MA manage. In addition, when needed, the ECC's Serve Clergy resources are also brought into the conversation. This year, three requests for a total of \$7,100 was requested and granted.

Ordinands

Last but not least, we rejoice in the new additions to our ministerial family. We had six colleagues receive permanent credentials at "Gather" in June 2023.



The credentialed ordinands at 2023 ECC Annual Meeting, from left: Jacqui Crumrine, Selah, Wash.; Rachel Gough, Monroe, Wash.; Shaun Higgins, Midway, Des Moines, Wash.; Leslie McAuley, Immanuel, Spokane, Wash.; Scott Burnett, Newport, Bellevue, Wash.; Kristi Smith, Milwaukie, Ore. PacNWC Superintendent Greg Yee is at the far right.



7 things to know about church planting



From left, PacNWC Coach Peter Sung, Rev. Bob Do, Table Covenant, Seattle; Rev. George Bedlion, Garden City Covenant, Puyallup, Wash.; and PacNWC Superintendent Greg Yee.

By Rev. Peter Sung PacNWC Coach

1 Ian Cheng and Seattle Chinese Covenant Church (SCCC) continue to enjoy ministry momentum, maturing, and numerical growth. A highlight was their Lunar New Year event, where seats and tables were filled to capacity. This is an on-point example of leaning into familiar norms to generate ministry openings and connections.

2 Phil Moore and The Garden Covenant Church in Spokane, Wash., are getting more and more established as a church, a body of believers and others, functioning together as a missional outpost and a place of healing. Developing there is a true sense of community, responsibility, and a common language of how to practice their faith in such a time as this.

3 Josh Cramer and Resurrection Covenant Church are a bit of a portal into a future paradigm of what more and more churches and communal Christian practice might look and feel like. They've decentered the one leader and the one voice, the performative nature of Sunday services, and



Rev. Phil Moore Garden Covenant, Spokane, Wash. playing the guitar.

have married planning with adaptability. In Boise, they're a bit of an oasis in the desert of Christian, American culture. This is exactly why we start new churches, for those willing and wanting to follow the paradigmatic shifts of the Spirit.

4 George Bedlion and Garden City Covenant Church's big headline is that they bought a building! We all know a church isn't a building but that's like saying a house isn't a family. Of course, it's not, but how important space and stability are!

Fellowship groups

The PacNWC's recognized Fellowship Groups moving toward ECC membership:

Start	Church	City	Pastor
2012	Access Covenant	Portland, Ore.	Joel Sommer
2015	Iglesia Cristiana Pacto de Gracia	Olympia, Wash.	Manuel Lozano
2015	The Rock Covenant	Olympia, Wash.	Steve Pace
2019	Seattle Chinese Covenant	Bellevue, Wash.	Ian Cheng
2021	The Garden Covenant	Spokane, Wash.	Phil Moore
2021	Resurrection Covenant	Boise, Idaho	Josh Cramer
2022	Garden City Covenant	Puyallup, Wash.	George Bedlion
2022	The Table Covenant	Seattle, Wash.	Bob Do

Recent new churches

ECC new member and adopted churches the past 10 years:

Year	Church	City	Organized
2014	Emmanuel Church	Seattle, Wash.	1930
	Yakima Covenant	Yakima, Wash.	1957
	City of Rain Covenant	Kent, Wash.	2012
	Headwaters Covenant	Helena, Mont.	2010
2017	Renew Covenant	Lynnwood, Wash.	2012
2017	Radiant Covenant	Renton, Wash.	2013
2017	Immanuel	Spokane, Wash.	2014
2019	Iglesia Esperanza Viva	Kent, Wash.	2015
2019	City Covenant	Spokane, Wash.	2017
2020	Nepali Covenant	Kent, Wash.	2019
2022	Encounter Church	Bellevue, Wash.	2010

It was a ton of work, and the ride was ups and downs but they have a new home, in Tacoma! Good work, Garden City!

5 Bob Do and The Table Covenant Church continue to lean into their community-oriented style and strategy, adding numbers each week and at each event. Younger Asian Americans with doubts, wounds, and questions are stopping by and discovering humans and food and belonging instead of religion, rules, and tribalism. There is a word on the street about The Table: There is a seat for me!

6,7 I had written a kind of 10-year plan back in 2017 when I first started working with our conference. You probably know how these plans tend to go, especially if you throw in a pandemic and societal upheaval. It also turns out that church planting is a bit of a reactive endeavor as much as it is a creative one. So we wait, for timing, for leanings, for other people to say "yes." We may be able to assess one or two potential candidates this year and a couple of more next year. But mostly, we ask for your prayers, for God to raise up planters who are called and ready to plant in this new moment, in the midst of a paradigm shift.

Coaching help

In a way, coaching is just another name we've given to the art and science of having helpful, loving conversations we have with those we care about. This past year, I personally coached about 385 hours, which means that I got to practice very intentional friendship for that many hours! It's wonderful to be fully present, create space, attune, and bring my loving expertise to bear on a moment when God is also so fully present. Come, let us reason together!

— Peter Sung

A fruitful year for ministry

Latino churches working together to transform lives and communities

By Magdiel Tzec
PacNWC Latino
Ministry Coordinator

It has been a privilege for us to serve the Latino community in the past year. Our ministry has been focused on providing a safe and welcoming space for Latino pastors and leaders to connect, learn, and grow together, "To be a mosaic of churches working interdependently together to transform lives and communities."

We are delighted to present the following report, highlighting some of the major events and initiatives we have undertaken in the past year.

Monthly meetings

We appreciate the chance to gather monthly on the third Wednesday of each month. These meetings have been invaluable for discussing topics pertinent to ministry in the Latino context. They've served as a space where we connect, exchange ideas, draw from each other's experiences, offer prayers, and collectively envision the future of our Latino community.

Second Latino churches annual camping trip

In August, we organized the second annual Latino Churches Campout Trip to Cascade Camp. The journey presented an amazing chance for us to unite, forge connections, and experience joy. Amidst the wonders of nature, engaging activities, we also cherished moments of collective worship and prayer.

Eleva Conference

During August, we participated in the Eleva Conference in California, where Latino pastors from the ECC congregated. This gathering provided us with a chance to unite in worship, exchange valuable insights, and gain



From left, Magdiel Tzec, Rosy Segura (Iglesia Latinoamericana), Norma Figueroa and Magdiel Figueroa (Esperanza Viva), Gustavo and Abigail Sandrigo (Iglesia Latinoamericana).



The Eleva Conference in California drew Latino pastors from throughout the Covenant denomination.

both training and inspiration to enhance our ministries.

Combined services

On May 28 and October 15 of 2023, Iglesia Esperanza Viva

and Iglesia Latinoamericana held combined services.

Pre-ministerial classes

We are happy to celebrate the graduation of our PacNWC

pastors and leaders in the pre-ministerial program through CHET to continue their academic journey. These classes have been designed to equip pastors with the necessary tools to serve their congregations effectively. This will provide a pathway to ordination in the near future for our Latino pastors. Congratulations to Magdiel Figueroa, Uriel Tzec and Magdiel Tzec.

The Latino Ministry had a fruitful year, achieving significant milestones and bringing positive change to those we serve. We remain committed to serving our Latino community and are grateful for the past year's opportunities. We look forward to continuing to grow together in faith and ministries. Together, we hope to make a difference in the lives of those we serve.

A special thank you to our Latino pastors for their commitment to the ministries God has put in their hands.

– Pastor Rosy Segura,
Pastor Magdiel Figueroa,
Pastors Abigail and Gustavo Sandrigo, Latino Ministry Coordinator Magdiel Tzec

PacNWC Latino churches and ministries

Church	Meeting at Gov. church	Pastors
Iglesia Cristiana del pacto Gracia	Grace, Olympia	Manuel & Maria Lozano
Esperanza Viva	Faith, Sumner	Magdiel Figueroa
Iglesia Latinoamericana	Highland, Bellevue	Rosy Segura, Abigail Sandrigo, Gustavo Sandrigo
Ministries	Meeting at Gov. church	Pastors
Bethany Español	Bethany, Mount Vernon	Max and Sara Moreno
Iglesia Creekside	Creekside, Redmond	Claudio and Raquel Carrasco



EMBRACING THE WHOLE MISSION OF THE CHURCH

Evangelism, Christian formation and ministries of compassion, mercy and justice at work in our conference churches

By Rev. Dawn Taloyo
PacNWC Associate
Superintendent

The Evangelical Covenant Church affirms a commitment to the whole mission of the Church. The whole mission includes evangelism, Christian formation, and ministries of compassion, mercy, and justice.

Each of our churches does the hard work of discerning how to proclaim and embody the Good News of Christ adapted for their contexts. While some lean more on evangelism – whether local or global – others emphasize racial reconciliation or feeding and caring for the “least of these” in their neighborhoods.

Together, our mosaic of churches in the PacNWC promote the “fullness of life” that Jesus promised in John 10, often doing it in partnership with one another.

Here are some examples from the past year:

Refugee resettlement

A few years ago, Missions Director Steven Shetterly researched ways that Bellingham Covenant could get involved with refugee resettlement work. The result was a new site launch of World Relief in Whatcom County with Shetterly serving as Resettlement Manager.

The partnership with BCC remains strong as the church hosts “cultural orientation classes” every other month, as well as “family literacy programs” during the summer. In addition, BCC made the



choice a couple of summers ago to replace VBS with a “School Readiness Camp” for elementary-aged kids that serves not only BCC children, but families recently resettled in the area. It is an “all hands-on deck” event, with BCC members



Twenty-seven participants and facilitators representing 13 churches went on the Journey to Mosaic last November. Previous J2M trips were cancelled due to COVID-19.

At left, above, a Seattle-wide Chinese outreach called “Fire Seattle 2023,” organized by Seattle Chinese Covenant of Bellevue, Wash.

offering classes, meals, and recreation activities.

Seattle “fire” conference

In September, several Seattle area pastors and leaders met with a mission team from Top Church, a Taiwan Covenant church in Taipei City. The delegation from Top Church came to Seattle to work with our church plant, Seattle Chinese Covenant (Bellevue), to lead a Seattle-wide Chinese outreach and revival called “Fire Seattle

2023.” This is a prayer, worship, healing, and evangelistic event primarily in Chinese, with English translation. The response was incredible, and the next Fire Conference is scheduled for November 1-3, 2024.

Better together in Portland

Many of our Portland-based Covenant churches have come together over the years for combined worship services

See **STRENGTHENING CHURCHES**
on next page

Equipping leaders for ministry to kids

By Rev. Nancy de Jong
Chair of PacNWC Children and Family Ministries Commission

Connecting and equipping Children’s Ministry leaders around our conference has continued to be a focus of our work this past year. Our monthly Zoom gatherings continue to bring veteran leaders alongside newer leaders for encouragement and problem solving.

In-person lunches have fostered deeper conversations and friendships. The beginning of March 2024, we hosted a joint retreat for children and youth leaders at Cascades, providing rest and renewal.

Many leaders have been using “Lunchbox_group” to ask specific questions, look for new resources, or find encouragement. Lunchbox was developed as a grassroots effort from leaders across the denomination, and is now managed by the ECC’s Interim Children and Family Ministry Team. It is filled with resources and has thoughtful spaces to ask



Children and Family Commission members, from left: Anna Carlson, Nancy de Jong, Lynette Sanchez, and Jen Milsten.

Children and Family Commission

Member	Covenant church	City and state
Anna Carlson	Crossroads Community	Yelm, Wash.
Deanna Carlson	Life	Helena, Montana
Rev. Nancy de Jong	Pine Lake	Sammamish, Wash.
Rev. Angela McCann	Cascade	North Bend, Wash.
Jen Milsten	Lettered Streets	Bellingham, Wash.
Rev. Lynette Sanchez	Countryside Community	Sherwood, Ore.

Liaison: Erik Cave, PacNWC staff

questions.

Through this delivery model, learning cohorts have been offered from the ECC with many

PacNWC leaders engaging in the process. The building blocks cohort helps newer leaders with basics of ministry and the

healthy rhythms cohort has been beneficial for kid ministry leaders at all stages.

Last spring, Lynette Sanchez and myself participated in the COACH Model online coaching workshop. We now join Anna Carlson and Erik Cave in providing coaching to our conference and beyond. The previously mentioned cohorts are also providing a coaching option, and it’s been great to pair our local coaches with our PacNWC Children and Family leaders.

As we look towards ministry in the coming year, we are here to support and encourage your leaders and churches. If your kid ministry leaders aren’t yet connected to Lunchbox, encourage them to join. Consider providing a budget for your leaders to use towards retreats, cohorts, and the NextGen Conference before Midwinter 2025 in Denver.

As always, if we can help you process challenges or questions, or share in your joys, please reach out to one of our team members.

STRENGTHENING CHURCHES

Continued from previous page

during Advent and Lent. Three churches - Portland Covenant, First Covenant Portland, and Access Covenant - decided to strengthen that partnership by worshipping together for an entire month, calling it “Better Together.”

They worshipped together in July, inviting guest speakers to share vision and encouragement. Guest speakers included Rev. Evans Paul from La Victoire, Haiti; Rev. Grace Shim, Executive Minister Serve Globally, ECC; Dr. Elizabeth Pierre, North Park Seminary; and Rev. Tammy Swanson-Draheim, President of the ECC.

Mental and physical health initiatives

Continuing the partnership

theme, a group of churches in the Portland area have formed “Collective Healing PDX,” which includes West Hills Covenant, Portland Covenant, Access Covenant, and Vermont Hills United Methodist Church. Pastor Stephanie Mathis writes, “We want to combat loneliness and increase resilience through collective healing and building up a healthy community.”

In the fall, West Hills hosted their fourth annual Holistic Healing Retreat called “Embracing Resilient Community” with speakers Abby Wong-Heffter, MA, adjunct faculty at The Seattle School of Theology and Psychology and Wendell Moss, LHMC, lead instructor at the same Seattle school, along with sessions for spiritual direction, massage therapy, and great local food.

In 2023, Pine Lake Covenant

offered two sessions of their mental health forum for parents and teens. These sessions run concurrent with their youth programs on Wednesday nights and begin with a community dinner.

The topics included “Understanding Anxiety and Depression” with Rev. Erik Cave and “Anxiety and Family Systems” with Rev. Dawn Taloyo. They intend to continue these offerings in 2024, with the next on focusing on social media and anxiety and depression.

Encounter Church (formerly Evergreen) has been supporting “Free Wheelchair Mission” for over 20 years. Free Wheelchair Mission raises money to build and ship wheelchairs to ministry partners in over 90 countries, who give them away for free to people in desperate need.

The World Health Organization estimates there

are 80 million people in the world in need of wheelchairs, but unable to afford or access one. Encounter Church hosts a free fundraiser dinner every fall, which has raised enough money through the years to provide over a million wheelchairs.

Journey to Mosaic

After a hiatus due to COVID-19, we were back on the bus again in 2023. This “mobile workshop” convenes Covenanters from across the conference to engage in dialogue and learning related to the racial history of the Pacific Northwest.

This year, the event began in Portland, traveled to Fort Vancouver, and included stops in Tacoma, Sumner, the Yakima Nation and then wrapped up at Tigard Covenant Church in Oregon. The bus included 27 participants and facilitators, representing 13 churches.



And the survey says ...

... that kids are happy campers at Cascades while learning about God

By Stephanie Rosic
Cascades Director of Development

Join us in celebrating God's faithfulness in 2023! In the face of challenges, our summer camping program made a happy return to healthy attendance levels. Despite staffing limitations, our dedicated team delivered outstanding work, sharing the gospel and creating impactful experiences for our campers.

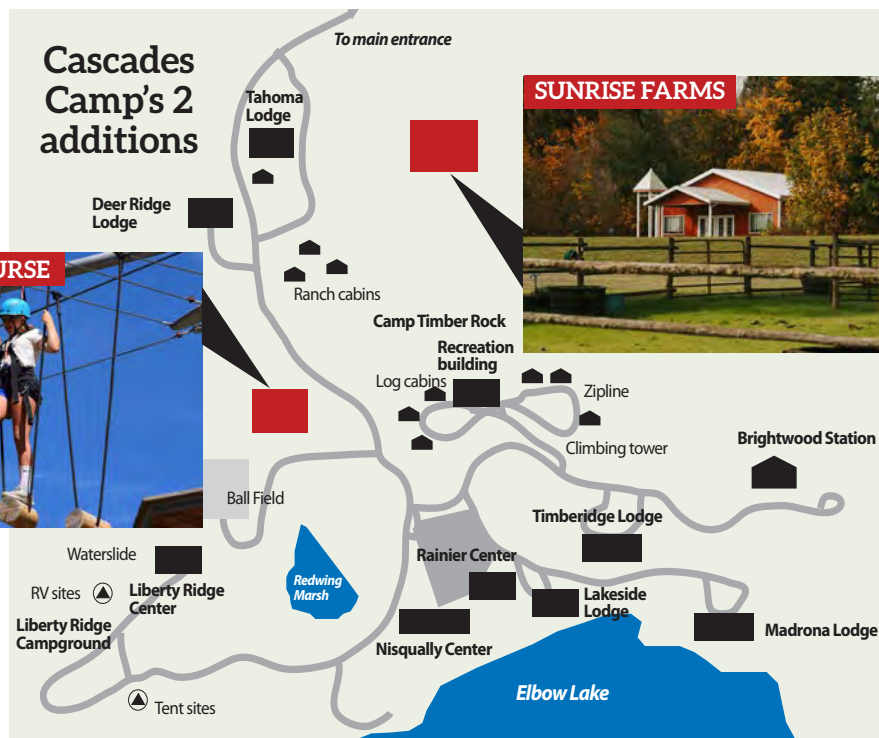
In the summer while camps were running we participated in a national survey called "The Power of Camp." The survey results from campers were both informative and encouraging, with statistics like 95 percent of kids surveyed felt happy, supported, and included at camp. Another 93 percent of campers surveyed also learned more about God at camp! Insights from the survey affirmed the positive impact of our programs and will serve to guide us in our mission to continually enhance the camper experience.

A win that we are still relishing was the ability to welcome new team members, including Katie Keck as Maintenance Manager, Jacob Cain as Program Coordinator, Seth Rurup as Food Assistant, and Stephanie Rosic as Director of Development. Each of them adds fresh perspectives and energy to our dynamic Cascades staff family.

With great thanks to Sunset Covenant Church and our generous Cascades donors, Cascades opened the "Adventure Course" at Sunset Park, offering thrilling experiences to our many campers and guests.



Campers worshipping at Camp Timber Rock (grades 6-9)



adjoining the camp property that expands staff housing, and 88 acres of forest southeast of the camp. The acquisition of the southeast

acreage positions Cascades as the steward of the vast and diverse landscape surrounding the entirety of the state park at Elbow Lake.

With 2024 now in full swing, anticipation is high for a

monumental summer of ministry. We are actively recruiting a

Additionally, the fully funded launch of Phase 1 at Sunrise Farms, made possible by the support of both the Cowlitz

Tribe and Cascades donors, was a celebrated end-of-year win. Other property changes include acquisitions, including a house

See **CASCADES CAMP** on next page



The "Thunder Retreat" for middle-school students saw an uptick in numbers, as did the "Mud Retreat" for high-school students.

As culture and technology change, PacNWC Youth Commission is equipping youth workers to communicate the unchanging Gospel in compelling ways

Kristi Smith
Chair, PacNWC Youth Commission

The Youth Commission exists to encourage and support the integral role of youth ministry and youth workers within the Pacific Northwest Conference and its churches. We do this through providing support networks and development opportunities for youth leaders, sharing resources with one another and coordinating and supporting regional discipleship events for middle and high school students.

Last year we had quite a few youth worker transitions in our conference. Conference Coach Erik Cave and a team of several veteran youth workers welcomed recently-hired youth



The "Mud Retreat," like the "Thunder Retreat," is held at Cascades Camp and Conference Center in the fall.

workers, reaching out to connect with them and offer coaching

to any who were interested. Additionally, all youth workers

within the Portland and Seattle areas were invited to attend several regional network gatherings throughout 2023. These lunches were times for workers to get up-to-date info on regional and national youth ministry news and events, and also to support, encourage and pray for one another.

A new resource for youth workers we've promoted this past year CovYouth.com, a platform accessed by browser or app that offers connection, information, resources, training, ideas and advice for Covenant youth workers. Approximately 30 of our PacNWC churches are currently represented on CovYouth, but we would like to see all of our churches making use of the valuable support this space provides.

The Youth Commission hosted two large discipleship

See **YOUTH MINISTRY** on page 15

CASCADES CAMP

Continued from previous page

significant increase in summer staff so we can grow beyond our pre-pandemic numbers and serve many more at camp. If you, or someone you know, want to have the experience of a lifetime serving the Cascades community this summer, apply today at workatcascades.org.

Our programs are prayerfully developed as seen in the new Adventure Camp for youth featuring the Sunset Park Adventure Course, and our revamped S.A.L.T. program,

now with increased capacity. Cascades is committed to empowering the next generation of leaders with strong foundations in faith. If you know a teen who wants to discover their God-given gifts, invite them to participate in the S.A.L.T. program!

Sunrise Farms continues to bloom with activities such as planting the garden, building the greenhouse, and establishing a mobile chicken coop. We are exploring additional growth opportunities for Phase 2, like adding new livestock and prayerfully considering the

programmatic side of the farm. We look forward to how God will use the ministry at the farm in campers' and guests' lives.

As we celebrate our achievements and eagerly anticipate the opportunities ahead, we extend our deepest gratitude for your continued support. Thank you for being an integral part of the greater Cascades family, who prays for our critical ministry in the lives of our campers and guests. Together we are creating a legacy of faith that enriches lives and fosters spiritual growth and change in the lives of many.

Three Family Camps

MEMORIAL DAY

Dates: May 24-27

Speaker: Rhyann Smith (Grace Community Covenant).

Worship leader: Andy Landers (Grace Community Covenant).

INDEPENDENCE DAY

Dates: July 3-7

Speaker: Grace Shim (Executive Minister of Serve Globally)

Worship leader: Brian Borin.

LABOR DAY

Dates: August 30-September 2

Speaker: Michael Thomas (Radiant Covenant).

Worship leader: Mark Stuckey (McMinnville Covenant).



Fall retreat 2023: "Restoring the Foundations"

For no one can lay any foundation other than the one already laid, which is Jesus Christ.

– 1 Corinthians 3:11

By Jo Wolfe
Chair, PacNWC
Women Ministries

Coming out of the COVID seasons, we are moving slowly from the "Getaway" format back to full fall retreat.

The year 2023 brought us another step closer. Approximately 235 women gathered for the fall retreat at Cascades Camp and Conference Center to hear three amazing speakers: Rev. Jeisha Hawley, Rev. Jill Riley and Rev. Lisa Eastman, along with fabulous worship leader Deborah Greenidge and the Tigard Covenant worship team.

There were challenging "breakouts" and conversations, and fun activities, including the new Adventure Course. There



From left, Rev. Jill Riley, assistant communications director for the PacNWC, Kim Thomas from Radiant Covenant, and Rev. Jeisha Hawley from Arlington United Church, at the fall retreat. Jill and Jeisha were speakers for the three-day event, which drew 235 women.

was also a time of rest and reflection in the beauty that is Cascades.

Rev. Jill Riley, attending her very first WM Fall Retreat,

shared:

"This fall retreat was a life changer for me. I sat in the company of wise, fun, generous women. We shared stories and

laughter and gracious space. It was beautiful to watch women reach across the tables to each other, extending not only food, but also friendship."

Retreat director Jo Wolfe said: "It was a fantastic weekend! Old friends coming back for the first time since COVID, 100 first-timers, and those faithful regulars. Thank you to Jeisha, Jill and Lisa for bringing such fabulous messages.

"And thank you to all of the volunteers who work throughout the year. Already looking forward to next year!"

And next year is here! The WM Fall Retreat for 2024 is September 20-22. "Immeasurably More" (Ephesians 3:20) is the theme.

Information will be coming soon on registration, speakers and fun!

Check our website www.wmpacnwc.org for the latest information.

Post-COVID, Covenant Men glad to be back in full retreat mode

By Monty Harmon
President, PacNWC
Covenant Men

Covenant Men were happy to be back to a full Men's Retreat in 2023! God is so very good to have preserved Cascades Camp through COVID.

Keith Ferrin spoke on 2 Timothy. The theme was "Expanding your Faith by Investing in Others." Between brisket sliders and nerf gun battles, Keith's Bible-based message to the multigenerational camp event was a breath of fresh air for the "Post COVID" man. Visit <https://youtube/9yXgMrwm92o> for a video.

We had our first annual Superintendent's Golf Tournament the Friday before retreat. "Tee off w/Yee" was our theme. Our superintendent was a new golfer. That is why this was his first annual tournament. Greg performed amazingly well. No

pressure this year Greg, but we are expecting greater things in your second event.

In other activities over the past year, CM once again prepared barbecued salmon at Family Camp for Sunday lunch. A total of 80 tasty salmon fillets were cooked, using our special sauce. Bring your family this year and enjoy the camp's atmosphere, staff, fellowship and salmon BBQ on Sunday July 2, as part of a fun-filled and inspirational week. Our busy lives need planned breaks to enjoy our loved ones.

CM continues to facilitate men being involved in local, regional and worldwide service. We encourage and support:

- Men's ministry groups at our churches.
- Cascades Camp work projects and CM retreats.
- World mission involvement, including work projects in Alaska. In July, we are going

to Alaskan Christian College to help build something and catch salmon. Email Mark Wolf at mark.wolf@outlook.com to coordinate travel plans.

The PacNWC Covenant Men's Retreat for 2024 was held March 22-24. The speaker was Michael Jordan, and the theme

was "Living as Trees by Living Water." (Psalms 1:3).

For further information, go to our web page at <http://pacnwc.org/events-calendar/>, and Facebook page at: <https://www.facebook.com/Pacific-Northwest-Conference-Covenant-Men-122224477846712/>

PacNWC Executive Board

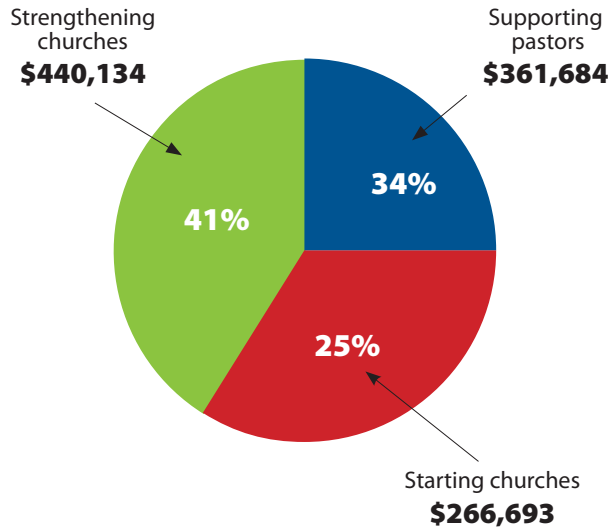
Member	Covenant church	City and state
Nancy Carlson	McMinnville	McMinnville, Ore.
Tim Davis	Encounter	Mercer Island, Wash.
Rev. Asher Ernst	City	Spokane, Wash.
Rev. David Greenidge	Tigard	Tigard, Ore.
Donna Larson	First	Seattle, Wash.
David Morrow	Portland	Portland, Ore.
Gail Ohta	Trinity	Salem, Ore.
Laurie Roberts	First	Portland, Ore.
Gustavo Sandrigo	Iglesia Latinoamericana	Bellevue, Wash.
Rev. Jim Sequeira	Cascade View	Vancouver, Wash.
Brian Whitaker	First	Seattle, Wash.
Rick Wootton	Headwaters	Helena, Montana
Rev. Rebecca Worl	Pine Lake	Sammamish, Wash.

Greg J. Yee, Ex officio, PacNWC staff; Cris Back, Advisor, PacNWC staff

2024 PacNWC budgeted expenses

\$1,068,511

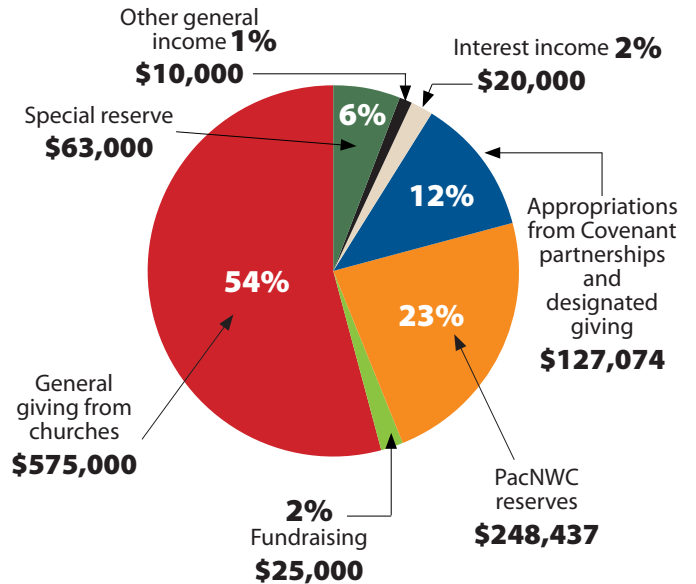
In 2024, 41 percent will be given to strengthening local churches, 25 percent for starting churches and 34 percent to supporting pastors, our three mission priorities



2024 PacNWC budgeted income

\$1,068,511

The majority of income that the PacNWC receives as mission and ministry support comes from our local churches. Additional income is received from our partnership with the Evangelical Covenant Church



New staff and roles in the PacNWC

Name	Position	Covenant church, city, state
Dean Soule	Associate Pastor of Family Ministries	Faith, Sumner, Wash.
Michael Hunter	Lead Pastor	Emerald City Bible Fellowship, Seattle
Aaron Crumrine	Co-Lead Pastor	Selah, Selah, Wash.
Jacqui Crumrine	Co-Lead Pastor	Selah, Selah, Wash.
David Johnson	Lead Pastor	Wiley Heights, Yakima, Wash.
Michelle Areta	Youth & Children's Administrator	Immanuel, Spokane, Wash.
Ashley Collins	Office Administrator	West Hills, Portland, Ore.
Mark Stuckey	Assoc. Pastor of Youth & Worship	McMinnville, McMinnville, Ore.
Christian Griffith	Youth Pastor	Encounter, Mercer Island, Wash.
Julie Navidi	Youth Ministry Director	Cascade, North Bend, Wash.
Ruby Varghese	Transitional Assoc. Pastor of Youth & Families	Newport, Bellevue, Wash.
Ken Morse	Assoc. Chaplain	Covenant Shores, Mercer Island, Wash.
Lewis Peterson	Youth Ministry Intern	Trinity, Salem, Ore.
Rosemary Haskins	Children's Ministry Director	Bethany, Mount Vernon, Wash.
David Flippen	Children's Director	Selah, Selah, Wash.
Andrew Kruse	Youth Director	Praise, Tacoma, Wash.
Brad Bergfalk	Lead Pastor	Bethany, Mount Vernon, Wash.
Julie Steel	Director of Children's Ministry	Creekside, Redmond, Wash.
Adria Willett-Leonard	Assoc. Pastor of Outreach & Spiritual Formation	Bellingham, Bellingham, Wash.
Christina Match	Assistant Family Ministry Director	Faith, Sumner, Wash.
Diego Lomba	Youth Ministry Director	Kent, Kent, Wash.
Laurel Place	Administrative Assistant	Shoreline, Shoreline, Wash.
Lauren St. Martin	Assoc. Pastor of Children, Youth & Families	First Covenant, Seattle, Wash.
Jordan Evans	Executive Pastor	Eastride, Clackamas, Ore.
Elijah Brown	Youth Director	City, Spokane, Wash.
Emily Bila	Worship Director	Cedarcreek, Maple Valley, Wash.
Louise Parker	Youth Ministry Intern	Trinity, Salem, Ore.

Nominating Commission

Member	Covenant church	City and state
Florence Gustafson	Shoreline	Shoreline, Wash.
Ruth Hill	Midway Community	Des Moines, Wash.
Rebecca Mohrweis	Crossroads Community	Yelm, Wash.
Joshua E. Rogers	Encounter	Mercer Island, Wash.

Rick Mylander, Ex officio, ECC Board of Nomination; Rebecca Worl, Executive Board Liaison; Greg J. Yee, PacNWC staff; Cris Back, PacNWC staff

Youth Commission

Member	Cov. church	City and state
Rev. Tim Anderson	Creekside	Redmond, Wash.
Brianne Fenton	Shoreline	Shoreline, Wash.
Katie Hutchinson	Selah	Selah, Wash.
Rev. Matthew Knapp	Harbor	Gig Harbor, Wash.
Rev. Mark Neely	Pine Lake	Sammamish, Wash.
Rev. Kristi Smith	Milwaukie	Milwaukie, Ore.
Rev. Zahra J. Wadworth	West Hills	Portland, Ore.
Kari Williams	Radiant	Renton, Wash.

Liaisons: Erik Cave, PacNWC staff; Greg J. Yee, PacNWC staff

YOUTH MINISTRY

Continued from page 13

events for students in 2023. Thunder and MUD are our fall retreats for middle and high school students, respectively. This past year's retreats saw a 5 percent increase in attendance over the prior year, with 525 participants between the two weekends. At both retreats, students had the opportunity to play crazy games, deepen friendships, worship with a large group of believers, and be challenged to keep growing in their faith.

Please continue to uphold students and youth workers in prayer. As culture and technology shift at a rapid pace, we want to continue to communicate the unchanging gospel of Jesus in relevant and compelling ways. Our heart's desire is that students would know and respond to God's love and would be equipped by the power of the Spirit to spread the life and light of God's kingdom in an ever-changing world.



WASHINGTON

ARLINGTON

Arlington United Church
Rev. Ieisha Hawley
www.auc1.org

BELLEVUE

Highland Covenant
Rev. Jeff Reed
www.highlandcovenant.com

Iglesia Latinoamericana
Rev. Rosamaria Segura
www.iglesialatinoamericana.org

Newport Covenant

Rev. Britta Burger
and Rev. Paul Burger
www.newportcov.org

Seattle Chinese Covenant

Rev. Ian Cheng
www.seattlechinesecov.com

BELLINGHAM

Bellingham Covenant
Rev. Phil Rushton
www.bellinghamcov.org

Lettered Streets Covenant

Rev. Chris Eltrich
www.letteredstreetscc.com

CLEAR LAKE

Community Covenant
Rev. Jeannette Conver
www.clearlakecov.org

DES MOINES

Midway Comm. Covenant
Rev. Shaun Higgins
www.midcov.org

FEDERAL WAY

Calvary Covenant
Rev. Paul Choi
www.calvary1996.com

GIG HARBOR

Harbor Covenant
Rev. Michael White
www.harborcov.church

KENT

City of Rain Covenant
Rev. Andrey Khilchenko
www.cityofrain.org

Evangelical Covenant

Rev. Corey Johnsrud
www.kentcov.org

Nepali Covenant

Rev. Bashu Prasai
<https://m.facebook.com/Myknc/>

KIRKLAND

Korean Kirkland Covenant
Rev. Sung Sup Shim

LAKEBAY

Lakebay Community
Rev. Dan Whitmarsh
www.lakebaycovenant.net

LYNNWOOD

Renew Covenant
Rev. David Sim
www.renewlynnwood.church

MAPLE VALLEY

Cedar Creek Covenant
Rev. Nick Pringle
www.cedarcreekcovenant.com

MERCER ISLAND

Encounter Church
Rev. Michael Lee
www.encountereastside.org

MONROE

Monroe Covenant
Rev. Rachel Gough
and Rev. Michelle Huskamp
www.monroecov.org

MOUNT VERNON

Bethany Covenant
Rev. Brad Bergfalk
www.bccmv.org

NORTH BEND

Cascade Covenant
Rev. Dan Boehlje
www.cascadecov.com

OLYMPIA

Grace Community Covenant
Rev. Rhyann Smith
www.accessgrace.org

Iglesia Cristiana
Pacto de Gracia

The Rock Covenant
Rev. Steve Pace
www.meetusattherock.org

PASCO

Desert Springs Covenant
Rev. Chris Haughee, interim
www.dscshome.com

POULSBO

Alive Covenant
Rev. Daron Jagodzinski
www.kitsapalive.com

PUYALLUP

The Garden City Covenant
Rev. George Bedlion
www.gardencitynw.com

REDMOND

Creekside Covenant
Rev. Mark Hjelmervik
www.ecreekside.com

RENTON

Radiant Covenant
Rev. Michael Thomas
www.radiantseattle.org

SAMMAMISH

Pine Lake Covenant
Rev. Austin Bailey
www.plcc.org

SEATTLE

Emerald City Bible Fellowship
Rev. Michael Hunter
www.emeraldcitybible.org

Emmanuel Bible Church
Rev. Bob Zurinsky
www.emmanuelphinneyridge.org

First Covenant

Rev. Todd Johnson
www.firstcovenantseattle.org

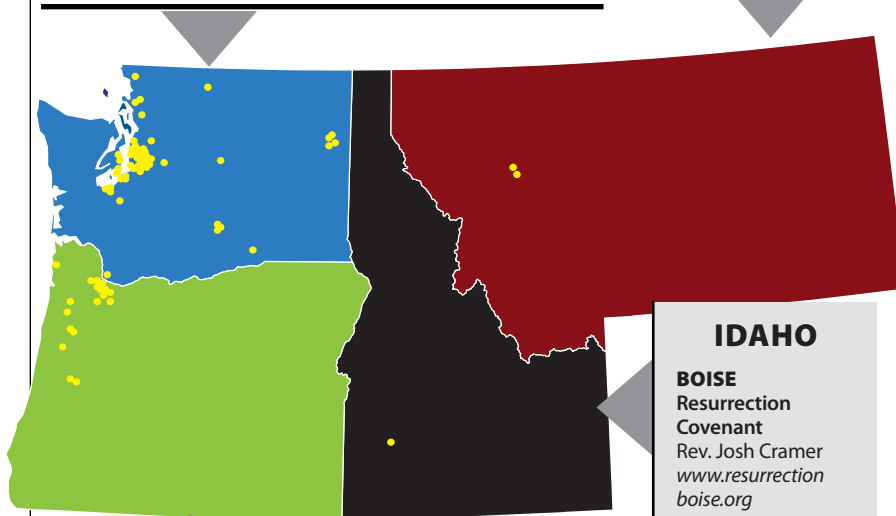
MONTANA

HELENA

Headwaters Covenant
Rev. Seth Dombach
www.helenaheadwaters.org

Life Covenant

Rev. Keith Johnson
www.lifecchelena.org



IDAHO

BOISE

Resurrection Covenant
Rev. Josh Cramer
www.resurrectionboise.org

OREGON

CANNON BEACH

Cannon Beach Community
Rev. David Robinson
www.beachcommunity.org

CLACKAMAS

Eastridge Covenant
Rev. John Wenrich, interim
www.eastridgechurch.org

CORVALLIS

Wellspring Covenant
Rev. Tyra Grauer
www.thewellcovchurch.com

DAMASCUS

Hillsview Covenant
Brad Gates
www.hillsviewcc.org

EUGENE

Valley Covenant
www.valleycovenant.org

GRESHAM

Powell Valley Covenant
www.powellvalley.org

MCMINNVILLE

McMinnville Covenant
Rev. Ted Yuen
www.maccov.org

MILWAUKIE

Evangelical Covenant
Rev. Bruce Bruns
www.milwaukiecovenant.org

PORTLAND

Access Covenant
Rev. Joel Sommer
www.accesscov.com

First Covenant

Rev. Chad Glazener
www.firstcov.com

Portland Covenant

Rev. Stephen Bjorlin
www.portlandcov.org

West Hills Covenant

Rev. Mark Mathis and
Rev. Stephanie Ahn Mathis
www.westhillscovchurch.org

SALEM

Trinity Covenant
Rev. Jon Lemmond
www.trinitycovenant.org

SHERWOOD

Countryside Covenant
www.countrysidechurch.com

SPRINGFIELD

Korean Central Covenant
Rev. Byung Du Jun
www.eugenechurch.com

TIGARD

Tigard Covenant
Rev. David Greenidge
www.tigardcovenant.org

The Table Covenant

Rev. Bob Do
www.thetableseattle.org

SELAH

Selah Covenant
Rev. Aaron Crumrine
and Rev. Jacqui Crumrine
www.selahcov.com

SHORELINE

Shoreline Covenant
Rev. Ben Zabel
www.shorelinecovenant.org

SPOKANE

City Covenant
Rev. Asher Ernst
www.citycovenant.org

The Garden Covenant

Rev. Phil Moore
www.thegardenspokane.org

Immanuel Church

Rev. Rob Fairbanks
www.immanuelspokane.org

The Gathering House

Rev. Rob Bryceson
www.gatheringhouse.org

SUMNER

Faith Covenant
Rev. Kurt Notehelfer
www.faithcovsumner.com

Iglesia Esperanza Viva

Rev. Magdiel Figueroa
<https://www.facebook.com/EsperanzaVivaWA>

TACOMA

Praise Covenant
Rev. Mark Knight
www.praisecovenant.net

Tacoma Trinity Covenant

Rev. Sang Kil Kwon
www.tacomasamil.org

TWISP

Community Covenant
Church of the Methow Valley
Rev. Jeff Palmberg
www.mvcommunitycovenant.com

VANCOUVER

Cascade View Covenant
Rev. Jim Sequeira
www.cascadeview.org

WENATCHEE

Columbia Grove Covenant
Rev. Andrew Thompson
www.columbiagrove.org

YAKIMA

Wiley Heights Covenant
Rev. David Johnson
www.wileyheightscovenant.org

Yakima Covenant

Rev. Dean Nelson
www.yakimacovenant.org

YELM

Crossroads Comm. Covenant
Rev. Ben Emmons
www.crossroadscov.com

Note: Only lead pastors are listed.