

# Pacific Northwest Conference



2023

ANNUAL MEETING REPORT



At the top, left to right: Crescendo workshop at Iglesia Latinoamericana of Bellevue; baptism at Immanuel of Spokane. Center: Rev. Britta Burger, co-pastor at Newport in Bellevue, performs a baptism. Bottom, left to right: Sunday worship service at the Gathering House in Spokane; Lakebay spends the weekend building a tiny home for a village in Tacoma.

**“ ... The prayer of a righteous person is powerful and effective ” – James 5:16b**

## Pacific Northwest Conference



**Telephone:**  
206-275-3903  
**E-mail:**  
office@pacnwc.org  
**Website:**  
www.pacnwc.org  
**Mailing address:**  
9311 SE 36th  
Street, Suite 108,  
Mercer Island, WA  
98040

### Vision statement

A mosaic of churches working interdependently to transform lives and communities.

### Mission priorities

Because of God's call upon us to go and make disciples in Washington, Oregon, Idaho and Montana, our priorities are to:

1. Start new churches
2. Strengthen churches
3. Support pastors



### PacNWC newsletter

Sign up at [www.pacnwc.org/catch](http://www.pacnwc.org/catch) or the Facebook group "Pacific Northwest Conference."

### Social connections

- [facebook.com/groups/pacnwc](https://www.facebook.com/groups/pacnwc)
- [instagram.com/pacnwc](https://www.instagram.com/pacnwc)
- [twitter.com/pacnwc](https://twitter.com/pacnwc)



**PacNWC staff:** From left, Peter Sung, Conference Coach; Dawn Taloyo, Associate Superintendent; Greg Yee, Superintendent; Cris Back, Director of Ministries; Erik Cave, Director of NextGen Ministries.

# A year of renewal, revival, and yet, challenges

By Rev. Greg Yee  
*PacNWC Superintendent*

This year marked our third year of life and ministry since the 2020 global, COVID-19 pandemic. For our 73 churches, it was a year that pushed us to seek greater clarity and purpose. We sought God in prayer and discernment for direction and creativity. We learned new lessons about stewardship, whether from abundance or from struggle. We walked by faith and not by the familiar. At moments of exhaustion, we dug deep and cried out to the Lord.

God invited us into His work, and we preached and lived out the good news of Christ boldly. We served our communities generously. We found new ways to gather and experienced the relief of less Zoom meetings and more connectedness. We got first-row seats to inspiring baptisms and confirmations. We experienced renewal and revival.

With our loaves and fishes, we gave all we had to God and He multiplied it. We witnessed His amazing activity and miracles. We continued to live into our collective vision to be a mosaic of churches working interdependently together to transform lives and communities.

### Spanish translation

Scan this QR code for translation on our website.



We leaned in.

### Challenging year

Like many of our churches, the conference saw a 12 percent downturn in shared mission giving. Though multi-factorial, this decrease was mostly due to lower attendance and individual church income.

Yet despite this, God provided

for the conference in amazing ways. Grace Community of Olympia gave \$55,000 above and beyond their normal mission giving to the conference. This was from the \$225,000 they raised for their 50<sup>th</sup> anniversary celebration to support different mission partnerships. We also used the remaining funds from the \$103,000 memorial gift from the estate of Robert and Shirley Lindberg (Highland Covenant) that we reported last year. Those helped with church outreach grants, supporting pastors and funding our Mosaic Coordinator position.

We also received \$107,000 from individual donors, \$100,000 of which was a special year-end gift designed toward youth ministries, leadership development, and capacity building with our Spanish- and Chinese-speaking ministries.

There is a level of relief with all of the above, but also ongoing concern. The conference Executive Board will take 1-2 years to determine if more significant adjustments are necessary. In the end, we keep our faith in our Jehovah Jireh.

We struggled this year with

See **SUPERINTENDENT** on the next page

**SUPERINTENDENT**

*Continued from previous page*

issues around our theology of marriage and sexual ethics. This was most prominently represented in Quest Church being recommended by the Covenant Executive Board to be involuntarily removed as a member church. This came after processes that I and our conference Executive Board walked through with Quest.

The conference Ministerial Association leadership and conference staff co-hosted a gathering to begin to address growing tensions within the denomination concerning the removal of pastors and churches. President Tammy Swanson-Dra-

heim participated in person and shared her thoughts and plans to help move us toward a more constructive overall posture. She identified the need to de-escalate matters to build greater trust and unity in order to move forward.

As this developed, many churches held exploratory gatherings and preparatory meetings for the involuntary removal votes that will be taken at "Gather 23" June 28-July 1 in Garden Grove, California.

It was also an impactful year with five churches that experienced transitions.

Seventy-four year old Evergreen (Mercer Island) merged with Encounter, Bellevue (2022), our newest member

church. Bread and Wine Covenant Church (2021) merged with First Covenant of Portland. Disciple Community, Bellevue (2013) and Grace, Bremerton (1943) concluded their ministries. Hope, Everett (2011) is currently taking final steps to transfer to the Evangelical Lutheran Church of America denomination and sell their building and move to Lake Stevens.

There were also major denominational leadership transitions with our election of President Tammy Swanson-Draheim and executive ministers for Serve Globally, Grace Shim and Develop Leaders, Herb Frost. We also anticipate work on a denominational realignment

that will address current financial limitations.

I am reminded that with all change comes a sense of loss, and with all loss comes shades of grief. There were many changes last year and we know there will be more changes ahead. Through the losses and the grief, we continue to count on our Unchanging One, our Dependable One, our Rock.

We had many celebrations and joy throughout this year in our shared ministry. I invite you to give God thanks for all the wonderful fruit that's captured in this report.

To begin, let me prime the pump a bit and share a few things from our three mission priorities:

**SUPPORTING PASTORS**

Six pastors finalized their ordinations: Scott Burnett, Newport; Rachel Gough, Monroe; Shaun Higgins, Midway; Leslie McAuley, Immanuel; Kristi Smith, Milwaukie and

Sharad Yadav, Portland First. With half of our ordinands women, and our first female president, it adds to the celebration of Rev. Leisha Hawley's call to Arlington United and Rev. Jeannette Conner to Clear Lake Community.



**WE HAVE MUCH WORK TO DO TO NURTURE AND UNLEASH ALL CALLED AND GIFTED PEOPLE.**

*Greg Yee*

This now makes 10

women lead pastors in eight churches. About 27 percent of our total conference ministerium are women. We have much work to do to nurture and unleash all called and gifted people.

We also supported ministers by offering sabbatical grants and scholarships for Midwinter and Cascades Camp. We provided coaching, spiritual direction, retreats, cohorts, piloted a lead pastor's spouse group, and came along pastors in crisis.



*A women's clergy retreat in November 2022. Ten women pastors currently hold lead pastor positions in eight PacNWC churches.*

**STARTING CHURCHES**

You will read about our five current church plants and how exciting it's been to see these young churches grow. At this time, we have only one potential new planter in the queue.

We need to think differently and more creatively as we begin new projects. My hope is to see church planters doing residencies in our current churches and launch new churches more organically and locally.

"Build it and they will come" strategies are becoming increasingly less effective. We are no longer looking to parachute-drop planters into areas. Instead, we are coming alongside pastors with established relationships and presence in a community. We are not committing to any financials until planters are able to gather a significant core group and raise enough money. We desire to find planters that are primarily looking for an organizational covering and accountability. We are looking to see if the planter fits the Covenant and desires to be actively and deeply connected.

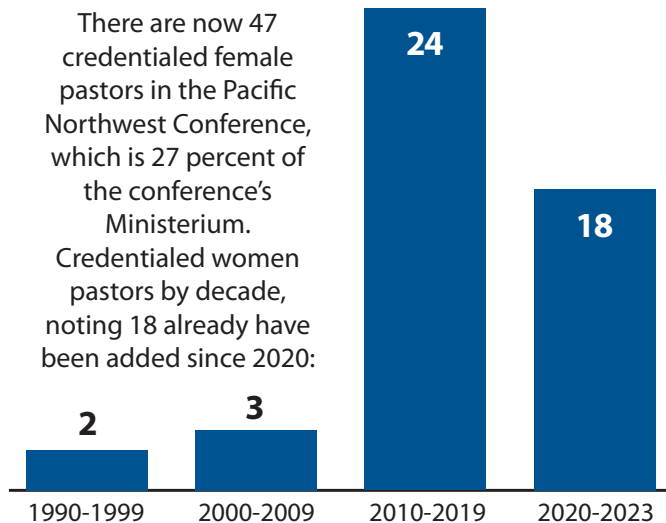
Once there is evidence of these things and fruitfulness over time, we then come alongside and provide funding. We need your support and prayers for this important area of ministry we do together.

See **STRENGTHENING CHURCHES** next page

**Growth of women pastors in PacNWC**

There are now 47 credentialed female pastors in the Pacific Northwest Conference, which is 27 percent of the conference's Ministerium.

Credentialed women pastors by decade, noting 18 already have been added since 2020:



## STRENGTHENING CHURCHES

We resourced several staff searches, including nine lead pastor transitions: Arlington, Bethany, Clear Lake, Emerald City, Kent, Milwaukie, Selah, Valley and Wiley Heights. We saw several churches access new resources from the Covenant's vitality resources, most notably with the new congregational assessment tool Periodic Health Check (pH√).

Other churches have called conference staff to coach, troubleshoot challenges, mediate problems and do trainings. Developing mission clarity has never been more important.

Our children and youth continue to be one of our most



Greg Jee

fruitful areas of work together. Because of this, we invest heavily in it. The "Thunder" and "MUD" retreat numbers grew closer to pre-pandemic levels. We joined together with the Alaska and Pacific Southwest Conferences to host more than 900 students and leaders at Unite West. Decisions have been made to do three regional Unites instead of a single triennial one. Leaders are already preparing for Unite West 2024.

We continued to encourage greater understanding and awareness around the application of Biblical justice. We hosted "Lunch and Learns," where experts and practitioners shared wisdom and challenges. We had to cancel last year's Journey to Mosaic, but plan to bring it back this year. We also saw many attend Radiant's inaugural annual Faith and Race Conference. In all of this, I want to encourage us to be proactive, life-long learners.

We continue to work closely with the Camp during this very active and successful rebuilding year. There are exciting new projects we are in the middle of, including a new adventure park to replace the old Rubicon area. What we love most is the consistent reports of so many



The launching of "The Garden" brings to four, the number of Covenant churches in Spokane, maintaining the Pacific Northwest Conference's long-standing presence in the "Lilac City."

young people choosing Jesus at camp. Camp is sacred ground – that which is set apart for a special and holy purpose. I am ever grateful for the excellent leadership of Executive Director Rob Mohrweis and the entire team. They served us and their community in Yelm admirably and excellently throughout this year.

We worked hard at keeping you informed and connected to the wider conference and denomination. We utilized our social media channels (Facebook, Instagram, YouTube) as well as our monthly e-newsletter The Catch and its companion The Catch of

the Week (please subscribe).

As we came together around these three mission priorities, I want to especially thank the conference team. Cris, Dawn, Erik and Peter are such a joy to serve with. They do so faithfully and excellently and continue to be key influencers in their respective areas in the denomination. I am especially thankful to our Executive Board as they provided vital oversight and accountability for all of what we stewarded together. I also am grateful for all of you who served on denominational and conference commissions, boards and associations. Where we would

be without all you who said yes to places of leadership in your churches? Indeed, we are better together.

It is fitting that as we celebrate 133 years of mission friendship, we do so in Spokane. Within the first few years of my tenure in our conference, we closed Minnehaha Covenant and First Covenant Spokane, who were struggling. FCCS walked a long road to re-envision themselves into The Gathering House, a cafe, community hub and church. We adopted City Cov and Immanuel, who in turn launched The Garden. I thought we were going to lose our presence in Spokane, but today we now have these four churches with the sense that God has much more for us in the Lilac City.

Our experiences in Spokane serve us well. Among the incredible highs and painful lows, we can be confident that God is present and active. God is working in Spokane, and he is working right where you are.

Mission Friends, keep fasting and praying and worshipping our great God. Keep serving your communities extravagantly and commit yourselves to the long work of making disciples. As you continue to lean in and follow Jesus, may God continue to fill you with His grace and love. May you know His deep joy and peace.

*Lord, you are [our] God; [we] will exalt you and praise your name, for in perfect faithfulness you have done wonderful things, things planned long ago.*

– Isaiah 25:1 (NIV)

### PacNWC Executive Board

Member	Covenant church	City and state
Jay Anderson	Headwaters	Helena, Montana
Nancy Carlson	McMinnville	McMinnville, Ore.
Tim Davis	Encounter	Mercer Island, Wash.
Rev. Asher Ernst	City	Spokane, Wash.
Rev. David Greenidge	Tigard	Tigard, Ore.
Donna Larson	Seattle First	Seattle, Wash.
David Morrow	Portland	Portland, Ore.
Gail Ohta	Trinity	Salem, Ore.
Gustavo Sandrigo	Iglesia Latinoamericana	Bellevue, Wash.
Rev. Jim Sequeira	Cascade View	Vancouver, Wash.
Rev. Andrew Thompson	Columbia Grove	Wenatchee, Wash.
Brian Whitaker	Seattle First	Seattle, Wash.
Rev. Rebecca Worl	Pine Lake	Sammamish, Wash.

Greg J. Yee, Ex officio, PacNWC staff; Cris Back, Advisor, PacNWC staff

### Nominating Commission

Member	Covenant church	City and state
Florence Gustafson	Shoreline	Shoreline, Wash.
Ruth Hill	Midway Community	Des Moines, Wash.
Rebecca Mohrweis	Crossroads Community	Yelm, Wash.
Joshua E. Rogers	Encounter	Mercer Island, Wash.

Rick Mylander, Ex officio, ECC Nomination Board; Jim Sequeira, Executive Board liaison; Greg J. Yee, PacNWC staff; Cris Back, PacNWC staff

# New starts continue to flourish

Seattle Chinese, Spokane and Boise churches deepen their roots

By Rev. Peter Sung  
PacNWC Coach

**1.** Ian Cheng and Seattle Chinese Covenant Church (SCCC) continue to learn, adapt, grow, and flourish. A bit of a spiritual revival has broken out in their midst (along with their landlord and ministry partner, Bellevue Presbyterian). Ian, Greg, and Erik will be journeying to Taiwan to join our sister Covenant church in Taipei (<https://topchurch.net/>) to strengthen SCCC's partnership with Top Church. The Covenant church in Taiwan will be 71 years old this year.

**2.** Phil Moore and The Garden Covenant Church are deepening their roots in west central Spokane and seeing beautiful fruit (see what I did there?). Living into their vision and name, they are increasingly becoming connected to their neighborhoods, following God's lead, and partnering with other organizations to join in on the good that's already being done. Phil and his wife have welcomed their first child into their garden. They must be nurturing him well, because he's getting so big and bright!

**3.** Josh Cramer and Resurrection Covenant Church continue to make their presence known as a safe and holy place in Boise. I recently participated in my second "Race History Tour" through the city of Boise with Resurrection, and I came away thoroughly impressed with the power of a church to see and love a city. Josh is not just an organizational leader, but a true practitioner of the faith. He continues to model Christian practice amongst his people, as they do the same. Practice and people are greater than programs and place.

**4.** George Bedlion and Garden City Covenant Church joined us in July, and they



Members of Resurrection Covenant of Boise, Idaho at a "Race History Tour" in that city. The church's pastor, Josh Cramer, is standing to the left of Peter Sung, PacNWC coach, at the far right.

## Fellowship groups

The PacNWC's recognized Fellowship Groups moving toward ECC membership:

Start	Church	City	Pastor
2012	Access Covenant	Portland, Ore.	Joel Sommer
2015	Iglesia Cristiana Pacto de Gracia	Olympia, Wash.	Manuel Lozano
2015	The Rock Covenant	Olympia, Wash.	Steve Pace
2019	Seattle Chinese Covenant	Bellevue, Wash.	Ian Cheng
2021	The Garden Covenant	Spokane, Wash.	Phil Moore
2021	Resurrection Covenant	Boise, Idaho	Josh Cramer
2022	Garden City Covenant	Puyallup, Wash.	George Bedlion
2022	The Table Covenant	Seattle, Wash.	Bob Do



George Bedlion, pastor of Garden City Covenant, and his family.

continue to look for a space in Tacoma. If you're ever curious about what a well-balanced church looks and feels like, Garden City might be worth a visit. Effectively communicating to "Nones" and "Dones" and other deconstructors from the Bible, high-production value and relational, relaxing and welcoming, and challenging and engaging, serious and having fun — talk about doing all (most?) things well!

**5.** Bob Do and The Table Covenant Church launched — first softly, then officially — in late fall. I feel honored to bear witness from front-row seats and with a backstage pass, the birth, formation, and continual growth of a brand-new church. They continue to cultivate a specific culture, as they host new visitors each and every week! Many thanks also to their hosts, Emmanuel Covenant Church, for their generous support. Go Bobs! (yes, both pastors are named Bob).



Lay leaders gather for the ECC's Church Chair Training in June 2022 at Harbor Covenant Church in Gig Harbor, Washington.

# EMPOWERING THE PEOPLE

## Equipping lay leaders to do the Kingdom work

By Rev. Dawn Taloyo  
PacNWC Associate Superintendent

As our conference mission statement states, we are a mosaic of churches working interdependently together to transform lives and communities.

We wholeheartedly agree, and are passionate about the local church – God's chosen vehicle for the whole Gospel to be heard and experienced. Therefore, we seek to provide every opportunity to strengthen the leadership and membership of our local churches, and fan the flame of inspiration as the Holy Spirit leads our churches into its discerned Kingdom work.

This year, strengthening local congregations included lay leader trainings and connections for church chairs and other elected officers. In June, 23 leaders representing eight churches, attended the "ECC Church Chair Training" at Harbor Covenant.

Afterward, one participant commented, "I had no idea there was so many resources available to us. This was eye opening and needed." Another said, "The conference was wonderful, the presenters were thoughtful and concise, and the topics that were covered were extremely useful." We look forward to the next ECC sponsored training, June 3



Milwaukie Covenant packing bags for "Backpack Buddies."

at Newport Covenant Church.

In addition, I offered two "Church Chair orientations" over Zoom in the fall and winter. These are opportunities to provide best practices regarding leadership team roles and responsibilities; annual rhythm for leadership team work; how to best care for your pastor and staff; and a Q&A. Especially valuable is the conversation and connection that occurs between the church chairs, as they

learn from one another. For that reason, I continue to offer bi-monthly "Church Chair Connections" as well, where we share and address current realities in our churches and encourage one another.

Many of our local churches have engaged the new assessment tool called "pHv" offered through the ECC's mission priority, Start and Strengthen Churches. This online survey provides a real-time snapshot of how your congregation scores in a variety of categories, such as missional identity, vision, and leadership. To date, seven conference churches have participated in the survey, are processing their results and establishing priorities based on the outcomes. This "periodic health check-up" is intended to be taken on a regular basis to establish a baseline and guide conversation as the leadership and congregation discerns areas of needed health and growth.

This year, we witnessed great efforts by our local churches to lean into this post-pandemic season and renew their efforts in engaging their local communities.

Here are some examples:

### **Milwaukie Covenant** Milwaukie, Oregon

This fall, Milwaukie CC re-engaged connection with the school next door through the "Backpack Buddies" program at Linwood Elementary School. Through a grant from the Lindberg Family Memorial Fund, along with the generous participation of the congregation, MCC was able to provide 75 students on the free-and reduced-lunch program with two meals to take home each weekend.

### **McMinnville Covenant** McMinnville, Oregon

There is burgeoning interest in the

See **EMPOWERING** on next page

## EMPOWERING

*Continued from previous page*

history and participation of Asian-Americans in Yamhill County, and McMinnville Covenant Church is getting involved. The newly formed Asian Heritage Association launched its first public event: a Lunar New Year Celebration. A dumpling-making team from the church helped produce 500 dumplings for the event.

Pastor Ted Yuen said: “For a small community that has an Asian population of less than 2 percent, this was a landmark event that connected the Asian community with the entire community. There was a sense of joy and celebration throughout the day. It felt like shalom.”

### Radiant Covenant

*Renton, Washington*

In February, Radiant Covenant hosted their first Faith and Race Conference. The purpose was to examine “the intersection of our faith in Jesus Christ and the system of race which impacts each of us.” The theme of this year’s conference was “Intersections: The Church, the Community, and Culture.”

With more than 90 participants and presenters from local churches, schools and the denomination, Radiant CC is looking forward to making this an annual event.



*The Table Covenant Church in Seattle facilitates “table sports” Wednesdays at Highland Covenant in Bellevue, and Saturdays at Emmanuel Church in Seattle.*

### The Table

*Seattle, Washington*

“Table sports” (currently basketball, volleyball, and a 5k run) has been a wonderful way to build connections and friendships beyond the church walls of our most recent church plant, The Table. It welcomes people into the community, and gives them a taste of what The Table is about.

Currently, most of the participants do not attend church, or have any church background. Pastor Bob Do reports that the common response that many people have is that they like “the vibe” of our open gyms, which has been welcoming and inviting.

He adds: “We have been able to invite a few people to come to some Table events as a result of our friendships.”



*Bob Do, pastor of The Table Covenant, and his family.*

## CHURCH PLANTING

*Continued from page 5*

The growth of the coaching industry (e.g., I coached 440 hours in 2020 and 547 in 2021) reflects the larger shifts that our culture – and therefore our churches (and church planting) – have been experiencing.

Just as the Spirit is always moving the church towards the priesthood of all believers and the equipping of the saints for the work of the ministry, the

same Spirit is moving humanity towards a flatter, more relational, more humble leadership style.

And as it turns out, coaching embodies this lower power-differential, co-leadership approach. We all need leadership and loving contradiction in our lives. It’s the coach’s ability to fit into a modern person’s self-curated portfolio of resources and support structures, the coach’s method of coming alongside rather than over or under, and the agency-supportive

## Recent new churches

ECC new member and adopted churches the past 10 years:

Year	Church	City	Organized
2014	Emmanuel Church	Seattle, Wash.	1930
	Hope Covenant	Lake Stevens, Wash.	2011
	Yakima Covenant	Yakima, Wash.	1957
	City of Rain Covenant	Kent, Wash.	2012
	Headwaters Covenant	Helena, Mont.	2010
2015	Bridge Covenant	Salem, Ore.	2011
2016	Kaleo Covenant	Beaverton, Ore.	2011
2017	Renew Covenant	Lynnwood, Wash.	2012
2017	Radiant Covenant	Renton, Wash.	2013
2017	Immanuel	Spokane, Wash.	2014
2018	Disciple Community	Bellevue, Wash.	2013
2019	Iglesia Esperanza Viva	Kent, Wash.	2015
2019	City Covenant	Spokane, Wash.	2017
2020	Nepali Covenant	Kent, Wash.	2019
2021	Bread and Wine Covenant	Portland, Ore.	2010
2021	St. Thomas Covenant	Salem, Ore.	2016
2022	Encounter Church	Bellevue, Wash.	2010

goals of coaching are directly resultant of a broader culture that is shifting in this Spirit-led direction.

I would love to see our churches embrace the coaching leadership style as a part of their overall shifts in church culture and methodologies.

### Coaching

Coaching continues to be an available and fruitful resource for our churches and pastors. Pastors and leadership teams participated in over 400 hours of coaching with me. If you’re feeling stuck, or you have a sense that you’d benefit from an outside, catalytic influence, drop me a line!

# Healthy clergy = healthy church

Pastoral care continues to be a high priority for conference leaders

By Rev. Dawn Taloyo  
PacNWC Associate  
Superintendent

A highlight of my work – and I believe I can speak for the staff team – is the opportunity to offer care, consultation, and coaching to our clergy. I count them as colleagues and friends. Over the years, in these reports, I have emphasized the importance of clergy health and well-being and how that relates to the health and well-being of the local church where they serve. I trust that message doesn't need repeating. In fact, I'm encouraged by what I'm hearing from colleagues and church leaders regarding those efforts of care and increased access for sabbatical and renewal leaves.

Recently, I had the opportunity to facilitate an orientation for a newly formed "Mutual Ministry Team" at

one of our conference churches. There, I presented material on why and how to care for their ministry staff. New to this presentation is the post-COVID survey results from the Barna Group, reporting that 42 percent of pastors have thought about quitting in the last few

years. And, anecdotally, what conferences are reporting across the ECC is the challenge pastoral search teams are having in finding candidates for open positions. It is amazingly low and slow! Therefore, all the more reason to encourage, care for, and seek the health of the pastors and pastor families you already have.

Here are some of the ways that the conference invests in our clergy:



*Thriving Vocationally Cohort in March retreat: Top row, left to right, Becca Worl and Rachel Gough; front row, from left, Lyndsey Watson, Dawn Taloyo (facilitator), Michelle Huskamp, and Heather McDaniel.*

## Clergy clusters

The conference is divided into 11 geographic "districts." Of those 11 districts, we currently have seven active clusters gathering on a monthly basis, whether in-person or virtually. Further, we have an active multi-ethnic pastors' group in Oregon that meets several times a year.

## Cohorts

North Park Seminary administers a grant from the Lily Foundation for the purpose of supporting and encouraging female clergy

in the beginning years of pastoral ministry. I have been leading one of these "Thriving Vocationally" cohorts this year with five of our conference pastors, meeting monthly for encouragement and support and quarterly for a day retreat together.

In addition, the ECC's mission priority "Develop Leaders" also supports a wide variety of online cohort opportunities, two of which were initiated and led by our own clergy: "Healthy Leaders Develop Healthy Churches" with Rev. Mark Knight and

"Preaching Camp for Women" with Rev. Jane Spriggs.

## Retreats

A variety of retreats are held throughout the year to encourage renewal and connection. The PacNWC Ministerial Association, with support from the conference staff team, hosted the annual fall (newly renamed) Ministry Families Retreat at Cascades Camp and Conference Center in October. While overall registration was smaller than in the past, it served as a great restart after COVID, with an increased number of children and spouses attending.

A first this year was an in-person, combined "Clergy Women Retreat" and "Exploring Call Retreat for Women" held in November at Dumas Bay Centre in Federal Way, Washington. There was a total attendance of 24, which included 12 women there to discern call, four facilitators, and eight clergy women coming for retreat. Designed as two separate retreats, yet with crossover connections in worship and meals, it was the mutual assessment of the group to continue combining the

See **EMPOWERING** on next page

“ ”

**42 PERCENT OF PASTORS HAVE THOUGHT ABOUT QUITTING IN THE LAST FEW YEARS.**

*Post-COVID survey from the Barna group*



*Ministry Families Retreat, Cascades Camp and Conference Center, October 2022.*



## PacNWC Ministerial Association Executive Committee

Role	Pastor	Covenant church, city, state
Chair	Carmen Bensink Lewis	Bridge, Salem, Ore.
Vice-Chair	Jedidiah Kim	Timberlake, Redmond, Wash.
Secretary	Sally Carlson	Shoreline, Shoreline, Wash.
Treasurer	David Sim	Renew, Lynnwood, Wash.
Pastor connection/Growth coord.	Kurt Notehelfer	Faith, Sumner, Wash.

# A year of connectedness, renewing relationships

By Rev. Carmen Bensink Lewis  
Chair of PacNWC  
Ministerial Association

It is a privilege to share briefly about the work of the PacNWC Ministerial Association. As I enter my second year as chair, I can testify to the amazing people I have the honor to serve with. There are five officer positions with different roles in the executive committee of the MA. Although we each have specific roles, we work in collaboration to best serve our ministerium. Serving on this team helps me remember relationships are as essential as the tasks accomplished.

These relationships expand

across the denomination, as annually conference chairs meet to share and learn from each other. This past November was the first time conference chairs have



Rev. Carmen  
Bensink Lewis

met in person since the pandemic. It was a wonderful time of learning, connecting and hearing from our new president, Tammy Swanson-Dreheim. I was encouraged to hear from other conference chairs and proud to represent the PacNWC.

President Tammy was also our guest speaker as we hosted our first conference "Town Hall" this past January. We will be hosting three Town Hall meetings this year with the desire to create space as a ministerium to have

conversations around difficult topics. As a denomination, historically we've agreed to disagree on the non-essentials, with the foundational question "Where is it written?" as our guide. This has never been an easy task and continues to challenge us. As Covenanters we live in this tension. Please pray our Town Hall gatherings create avenues of listening, understanding and deeper relationships in our ministerium.

As we continue to minister post-COVID, there is a visible desire to be together. We had great attendance at our first Town Hall, as well as our Midwinter Conference in Florida. I'm hopeful attendance will continue to be high in our upcoming events. Ministry can be a lonely endeavor. It's good to be together.

In 2022-23 we have served and celebrated with one another in the following ways:

- We provided financial

support for pastors through our pastoral care fund.

- We celebrated with peers who will be ordained in the ECC this summer at Gather 2023: Scott Burnett, Kristi Smith, Shaun Higgins, Sharad Yadav, Leslie McAuley and Rachel Gough.

- We financially supported "A Quiet Place Contemplative Retreat" at Mt. Angel Abbey.
- We hosted our Fall Retreat and Annual Meeting.

- Our committee on ministerial standing (COMS) continued its work of interviewing and recommending candidates for ordination and licensing.

I would like to end by thanking Jedidiah Kim for serving as vice-chair. Jedidiah brought energy, deep insight, thoughtfulness and strategic wisdom, which will be missed.

If you have any questions about our work, please don't hesitate to reach out to us.

## Ordination candidates in 2023

Name	Position	Covenant church, city, state
Scott Burnett	Spiritual Formation Pastor	Newport, Bellevue, Wash.
Rachel Gough	Co-Lead Pastor	Monroe, Monroe, Wash.
Shaun Higgins	Lead Pastor	Midway Community, Des Moines, Wash.
Leslie McAuley	Associate Pastor	Immanuel, Spokane, Wash.
Kristi Smith	Pastor of Family Ministries	Milwaukie, Milwaukie, Ore.
Sharad Yadav	Pastor of Spiritual Formation	First Covenant, Portland, Ore.

## EMPOWERING

Continued from previous page  
retreats going forward.

### Spiritual direction

In partnership with the Ministerial Association, the conference continues to support the PacNWC Spiritual Directors Network, which provides 10 sessions of free spiritual direction for clergy and spouses. This past year, 13 directors were serving approximately 20 ministers or spouses.

### Town Hall

In response to questions, concerns, and an open letter written about the ECC Executive Board's announcement to bring two Covenant Churches for vote for involuntary removal at 2023 Annual Meeting in June, including one in the PacNWC, the Ministerial

Association and conference team hosted a Town Hall gathering in January at Kent Covenant Church. More than 100 ordained and licensed conference clergy attended in person and online to hear from Superintendent Greg Yee and PacNWC Executive Board Chair and Covenant pastor Jim Sequeira about the process with Quest Church.

In addition, President Tammy Swanson-Dreheim prioritized this meeting and presented her current thinking on the "position, process, policy, and posture" in the ECC with regard to human sexuality. The response to the gathering and the table conversations was positive and the intention is for the Ministerial Association to continue gathering conference clergy for similar "Town Hall" conversations several times a year.

## New staff in the PacNWC

Name	Position	Covenant church, city, state
Heather Olson	Children's Ministry Director	Columbia Grove, Wenatchee, Wash.
Jon Knapp	Worship Pastor	Countryside, Sherwood, Ore.
Trina Robinson	Children's Ministry Director	Community, Cannon Beach, Ore.
Jolynn Voth	Youth Ministry Director	Community, Cannon Beach, Ore.
Emma Heath	Kids Ministry Coordinator	Emmanuel, Seattle, Wash.
Marissa Jordan	Children's Ministry Coordinator	Community, Twisp, Wash.
Bob Do	Church Planter	The Table, Seattle, Wash.
George Bedlion	Church Planter	Garden City, Puyallup, Wash.
Evan Bedlion	Pastor of Communications & Staff Culture	Garden City, Puyallup, Wash.
Abby Campbell	Youth Pastor	Bethany, Mount Vernon, Wash.
Amy Muia	Pastor of Congregational Care	Bethany, Mount Vernon, Wash.
Paul Choi	Lead Pastor	Calvary, Federal Way, Wash.
Bruce Bruns	Lead Pastor	Milwaukie, Milwaukie, Ore.
Ryan Eikenbary-Barber	Interim lead pastor	Valley, Eugene, Ore.
Katy Andlovec	Assoc. Pastor of Family Ministries	First Covenant, Portland, Ore.
Sharad Yadav	Assoc. Pastor of Community & Spiritual Form.	First Covenant, Portland, Ore.
Corey Johnsrud	Lead Pastor	Kent, Kent, Wash.
Ruby Varghese	Interim Pastor of Youth Ministry	Kent, Kent, Wash.
Alison Robison	Pastor of Engagement & Worship Renew	Lynnwood, Wash.
Brad Bergfalk	Interim Lead Pastor	Bethany, Mount Vernon, Wash.
Rachel Glazener	Worship & Liturgy Coordinator	First Covenant, Portland, Ore.
leisha Hawley	Lead Pastor	Arlington United, Arlington, Wash.
Jeannette Conver	Lead Pastor	Community, Clear Lake, Wash.
Elijah Brown	Director of Youth Ministry	City Covenant, Spokane, Wash.



2022 was first in-person MUD Retreat since the pandemic; annual high-school retreat moves from February to November

High-schoolers prepare to take the "Polar Plunge" at the MUD Retreat at Cascades Camp.

By Kristi Smith  
Chair of PacNWC  
Youth Commission

The Youth Commission exists to encourage and support the integral role of youth ministry and youth workers within the Pacific Northwest Conference and its churches. We do this through providing support networks and development opportunities for youth leaders, sharing resources with one another, and coordinating and supporting regional discipleship events for middle and high-school students.

Last year, about 15 youth workers engaged in coaching and mentoring a youth ministry development cohort. In December, we hosted regional gatherings in the Seattle and Portland areas for connection, information and resources.

In 2022, we engaged in four large discipleship events for students. The first was our winter high-school retreat in February. This was the first in-person MUD Retreat since the pandemic, and it was great to be back together, despite lower attendance than pre-

#### Youth Commission

Member	Covenant church	City and state
Rev. Tim Anderson	Creekside	Redmond, Wash.
Brianne Fenton	Shoreline	Shoreline, Wash.
Rev. Matthew Knapp	Harbor	Gig Harbor, Wash.
Rev. Mark Neely	Pine Lake	Sammamish, Wash.
Rev. John Olson	McMinnville	McMinnville, Ore.
Rev. Jessica Ronhaar	Youth Dynamics	Arlington, Wash.
Rev. Kristi Smith	Milwaukie	Milwaukie, Ore.
Rev. Zahra J. Wadsworth	West Hills	Portland, Ore.
Kari Williams	Radiant	Renton, Wash.

Liaison: Erik Cave, Greg Yee, PacNWC staff

COVID years. After listening to feedback from youth workers, we decided to shift our high-school retreat from winter to fall, to avoid multiple winter

scheduling difficulties and to provide a strong launch to the school year for youth groups. This meant that 2022 was the

See **YOUTH MINISTRY** on next page



"Big Game" at the Thunder Retreat. Groups are from Crossroads, West Hills, McMinnville, First Portland, Monroe and Selah Covenant churches.

## PacNWC joins three conferences for 2022 Unite West

By Rev. Erik Cave  
PacNWC Director  
of NextGen Ministries

More than 900 students and leaders from the Pacific Northwest Conference, Alaska Conference, Canada Conference and the Pacific Southwest Conference gathered for "Unite West" July 18-23 at Biola University in La Mirada, California. It was a truly unique event that changed many lives.

Unite West was held in the spirit of CHIC, a national youth conference that was held by the ECC every three years since the 1950s. It was scheduled to take place in 2022, but was postponed, and eventually canceled due to COVID-19. I began to talk with other regional youth ministry leaders and we soon set out to do our own West Coast version of the conference, which became Unite West.

Four other conferences in the denomination – the Midwest, Northwest, Central and East Coast – put together their own events as well.

I recently met with a friend who told me her son still talks about the impact that Unite West had on his faith. We worked hard to make this happen, and it was worth it.

We brought in some great speakers, such as Efrem Smith, co-lead Senior Pastor of Midtown Covenant in Sacramento, California; well-known youth ministry speaker Steve Carter; Luma Haddad, area director for Young Life of San Diego South Bay; Susie Gamez, Pastor of Spiritual Formation at Midtown Covenant; Bryant Garcia of Youth for Christ

See **UNITE WEST** on next page

# A return to in-person programming

By Rev. Nancy de Jong  
Chair of PacNWC Children and Family Ministries Commission

Over the past year, we've seen ministry to children and families in churches continue to return to in-person events, including beyond Sundays, as we all continue to recover in a post-COVID world.

We saw a return of VBS and other summer programs, amazing fall launches, and Christmas events for families. Our commission has continued to support leaders with regular Zoom gatherings to share ideas, process challenges together, and realize we're not alone in ministry.

At Christmas time, we sent packages to churches to encourage and provide resources

## Children and Family Commission

Member	Covenant church	City and state
Rev. Dan Booker	Hospice of the Northwest	Mount Vernon, Wash.
Anna Carlson	Crossroads Community	Yelm, Wash.
Deanna Carlson	Life	Helena, Montana
Rev. Nancy deJong	Pine Lake	Sammamish, Wash.
Rev. Katey Hage	Quest	Seattle, Wash.
Rev. Angela McCann	Cascade	North Bend, Wash.
Jen Milsten	Lettered Streets	Bellingham, Wash.
Rev. Lynette Sanchez	Countryside Community	Sherwood, Ore.

Liaison: Erik Cave, PacNWC staff

Two Christmas books were provided for children's classes, along with an ornament and some sweet treats. The snow delayed delivery, but we trust the resources will continue to be used in Christmas seasons ahead.

Several leaders were able to attend Midwinter this year, where we learned about "Lunchbox," a new grassroots resource for children and

family leaders. Invitations to Lunchbox have been sent to leaders. This resource is a place to share ideas, ask questions, and find encouragement. Our PacNWC commission even has a space to share upcoming events. Additionally, we learned an interim children and family team is being formed at the denomination level and our team looks forward to collaborating

with them.

As ministries are back to pre-COVID capacities, we're hopeful to now begin gathering our PacNWC Children and Family leaders for in-person gatherings. Our Kidmin Cluster gatherings will be returning, along with other in-person opportunities. Be sure to encourage children and family leaders to get involved.

We continue to pray for churches in our conference. We're here for you should you need support, input on curriculum selection, or want to process a challenge your ministry to children may be facing. Please reach out to a member of our team if we can be of assistance as we all work together to advance the Kingdom!



The main stage at "Unite West" with EMC's Matt Knapp and Reci Skye.

## UNITE WEST

Continued from previous page

and Wellness Together of Sacramento; and Evelyn Perez, Latino Ministries Coordinator for the Pacific Southwest Conference.

Worship was led by a dynamic band from Midtown Covenant. We had huge outdoor games, sports competitions, a hub

for connection, relaxation, and artful expression, small-group times, and even a Christmas-themed talent show.

It was a joy to work with colleagues in other conferences, our partners with Christ in Youth, and supporters in the ECC to make this event happen.

I hope that by the time you read this, details

about the next "Unite" conference will be made public. Regardless, you can rest assured that we are working hard to provide continuing life-changing events for our students in the years to come.

Follow the link below to see highlight videos, sermons, and pictures from the event:

<http://pacnwc.org/unitewest/>

## YOUTH MINISTRY

Continued from previous page

first year to have two MUD retreats – one in February, and the other in November.

A joint planning committee worked on developing both the Thunder and MUD retreats under a united theme last fall, allowing us to share resources. Both retreats were a success, and saw growth from last season's retreats, hosting more than 500 participants between the two events.

Additionally, in the summer of 2022 we sent 300 from 25 churches to Unite West – a collaborative, weeklong event at Biola University in La Mirada, California. Students from the PacNWC heard challenging speakers, engaged in worship and fun activities along with students from

the Pacific Southwest, Canada and Alaskan conferences of the ECC.

As churches and families continue to navigate cultural shifts in a post-pandemic world, we are encouraged by the faithful endeavors of our youth workers. We see trends of churches trimming budgets and cutting or reducing student-ministry hours. As a result, more work is being done by part-time or volunteer youth workers, or by workers who are also responsible for other large areas of ministry. And yet, juggling more than ever, they show up in students' lives, foster community, craft memorable experiences, and walk alongside students in pursuit of Jesus.

We encourage PacNWC churches to find ways to support, care for and honor these servants of Christ.



Pastors gather for monthly meetings to share experiences and discuss various topics related to ministry in Latino settings.



Pastors and lay leaders in August joined other Latino pastors and lay leaders of the ECC at the "Eleva" Conference in California.

# A safe and welcoming place

Latino churches working together to transform lives, communities

By Magdiel Tzec  
PacNWC Latino  
Ministry Coordinator

It has been a privilege for us to serve the Latino community in the past year. Our ministry has been focused on providing a safe and welcoming space for Latino pastors and leaders to connect, learn, and grow together "to be a mosaic of churches working interdependently together to transform lives and communities."

### Monthly meetings

We are grateful for the opportunity to have our monthly meetings on the third Wednesday of every month. During these meetings, we had the opportunity to discuss various topics related to ministry in the Latino setting. These meetings provided a platform for us to connect with each other, share ideas, learn from each other's experiences, pray for one another and dream together for the future of our Latino community.

### First Latino churches camping trip

In May, we organized the first Latino churches camping trip to Cascades Camp. This trip was an incredible opportunity for us to come together, build relationships, and have fun. We enjoyed the beauty of

### PacNWC Latino churches and ministries

Church	Meeting at Gov. church	Pastors
Iglesia Cristiana del pacto Gracia	Grace, Olympia	Manuel & Maria Lozano
Esperanza Viva	Faith, Sumner	Magdiel Figueroa
Iglesia Latinoamericana	Highland, Bellevue	Rosy Segura, Abigail Sandrigo, Gustavo Sandrigo

Ministries	Meeting at Gov. church	Pastors
Bethany Español	Bethany, Mount Vernon	Max and Sara Moreno
Iglesia Creekside	Creekside, Redmond	Claudio and Raquel Carrasco

nature, fun activities and had a time of worship and prayer together.

### Peer-to-peer mentoring

In July, we participated in a two-day, peer-to-peer mentoring online training aimed at equipping and providing tools for Latino pastors and leaders

organized by the Covenant's Asociación Latina de la Iglesia del Pacto Evangélico (ALIFE). The training was designed to enhance leadership skills, provide support and guidance, and promote collaboration among church leaders. We had a great turnout, and the training was well received by the attendees.

### Eleva conference

In August, we attended the "Eleva" Conference in California, which brought together Latino pastors of the ECC. The conference was an opportunity for us to worship together, share experiences, and receive training and encouragement for our ministries.

### Combined service

In November 2022, Esperanza Viva and Faith Covenant had a service together to show that even though they are different, they are united in their love for Jesus. We had a time of worship, prayer, and preaching. Afterward, they spent time together, talked,

See **LATINO MINISTRIES** on page 15



In May of 2022, Latino churches gathered at Cascades Camp for the first of what promises to be many campouts.

## Three Family Camps planned for 2023

### Memorial Day Campout

Dates: May 26-29

Speaker: Sarah Hammersborg

### Independence Day Camp

Dates: June 28-July 2

Speaker: Una Lucy-Lee

### Labor Day Camp

Dates: September 1-4

Speaker: Peter Ahn

# SCALING BACK UP



*Timber Rock leaders put on their game faces.*

Cascades Camp numbers are up again, approaching pre-pandemic levels

**By Mark Carlson**  
*Cascades Camp  
Associate Director*

Cascades was blessed in 2022 to see a greater return to pre-pandemic usage of camp among both campers and guest groups. This past summer we were at roughly 85 percent of our 2019 capacities.

We were so thankful for the amazing summer staff that showed dedication, hard work, and service as they ministered to all of our campers and guests. We are encouraged by comments from families, including one parent who shared, “My daughter who was skeptical, came home loving God and camp!”

Throughout the year, we were blown away by the support of the Cascades family in both service and generosity. We are thankful for the many who helped us with special projects and spring workdays, as well as the volunteers who came out this past summer to serve as guest counselors, serve as a lifeguard at the waterfront, help in food services, lead programs, work as health assistants, and more!

Additionally, thanks to the generosity of many donors, we were able to conclude our Mission Cascades: “Hope For The Future” campaign and our fundraiser for the new Adventure Park that will be ready for action this summer!

In addition to the generosity of individuals and churches, we also celebrated receiving a grant from the MJ Murdock Charitable Trust. The grant provided us the resources needed



*Brightwood Station is popular with youth camps and Family Campers alike.*



*Cascades’ “Sunset Adventure Park” will include a free-standing (no trees) high ropes course that includes a variety of challenge elements on three levels. Still under construction, when finished, this is what it will look like.*

to hire two new positions to the Cascades team, including Jacob “ZamZam” Cain as Program Coordinator and Katie “Hammer” Keck as Maintenance Manager.

Additionally, Kali “Tums” Hespe was promoted to Guest Services Director and Seth “Spiderman” Rurup is our new Food Services Assistant, both of them filling vacancies. God continues to bless Cascades with a great staff!

We have an ongoing desire to be the gathering place of the Pacific Northwest Conference, and our partnership with our Covenant churches remains a top priority. Cascades is available year-round for all your church event needs – from meetings to retreats, events to trainings, and more. We also have re-

See **CASCADES CAMP** on page 15

# Set on 'Restoring the Foundations'

The last few years brought world-altering changes to our communal and personal spiritual lives.

Anchors we came to depend upon disbanded and community connections were lost. Under stress, many of us reached for unhealthy and excessive self-comforts, while spiritual practices fell away. Even with more time on our hands and fewer commitments, some of us slipped into a spiritual malaise.

Although life has mostly returned to normal, many are left with a feeling of weariness and spiritual dryness. We're tired of old practices, but unsure of what to put in their place. We feel a need to rebuild. We need time and space to reflect, to confess, to be in the company of

others who are rebuilding, to work on our spiritual foundation – the former things, the current things, and the not-yet-to-come.

"Restoring the Foundations" is a retreat for women of the Pacific Northwest Conference.

## Women Ministries Fall Retreat

**Dates:** September 22-24.

**Where:** Cascades Camp.

**Theme:** "Restoring the Foundations."

**Speakers:** Rev. Lisa Eastman, Rev. Jill Riley and Rev. Ieisha Hawley.

**Worship leader:** Deborah Greenidge.

**Registration:** Opens June 1.

Together, we'll worship, fellowship, learn in small groups, and spend moments of quiet reflection. And we'll enjoy our annual favorites: Outdoor activities, the craft center, the marketplace with basket raffles, "Abundant Life Center Thailand" purse sales, and the Lemon-aid silent auction to support PacNW women's ministry.

Join us September 22-24, and be strengthened and restored in community with the Pacific Northwest sisterhood!



Thirty-two women attended the "Healing Pathway" retreat March 3-5 at Lake Retreat.

## Women experience 'A Healing Pathway'

Debbie Taylor and Ruth Hill led 32 women of the Pacific Northwest Conference in early March through a series of spiritual exercises called "A Healing Pathway."

Jesus' pathway of suffering – in particular the 14 events of his last 24 hours – was the centerpiece of the weekend retreat. The invitation asked each woman to read in advance Sharon Garlough Brown's book "Remember Me."

The women discussed the book, shared their own personal journeys

of suffering, and were encouraged to "walk" Jesus' pathway of suffering, listening for whatever the Lord might reveal.

The retreat concluded on Sunday with a teaching on lament and communion.

Hill, former executive minister for Women Ministries for the ECC, currently serves as AVA (Advocacy for Victims of Abuse) coordinator for WM of the PacNWC.

Taylor is WM's "Mending the Soul" coordinator for the conference.

# 2023-2024 PacNWC Calendar

## MAY

**May 19-21:** Emerge Retreat @ Cascades Camp

**May 21-22:** Asian Fusion Foodie Fest @ Cascades Camp

## JUNE

**June 3:** Church Chair Training @ Newport Covenant

**June 28-July 1:** ECC Gather 2022 @ Hyatt Regency, Garden Grove, California

## JULY



## AUGUST

**Aug. 4-6:** ELEVA @ Los Angeles, California.  
**Aug. 25-27:** Latino Churches Retreat @ Cascades Camp

## SEPTEMBER

**Sept. 22-24:** Women Ministries Getaway @ Cascades Camp



## OCTOBER

**Oct. 2-4:** Ministry Family Retreat @ Cascades Camp  
**Oct. 11-12:** Fall ministry license and finalization Interviews  
**Oct. 13-15:** Thunder Retreat @ Cascades

## NOVEMBER

**Nov. 9-12:** Journey to Mosaic  
**Nov. 10-12:** MUD Retreat @ Cascades Camp  
**Nov. 17-19:** Exploring Call/Clergy Women Retreat @ Dumas Bay



## DECEMBER

## JANUARY

**Jan. 22-26:** ECC Midwinter @ Chicago



## FEBRUARY

**Feb. 20-22:** Ministerial Association Clergy Retreat @ Mt. Angel Abby (tentative)

## MARCH

**TBD:** Spring ministry license interviews.  
**TBD:** Youth ministry leaders retreat

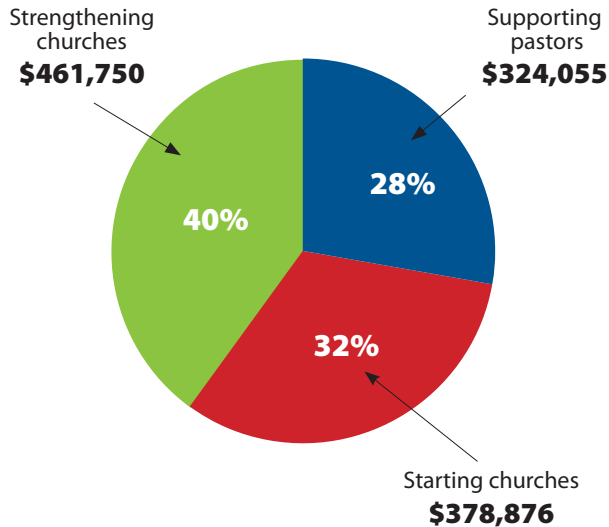
## APRIL

**April 25-27:** PacNWC Annual Celebration @ Milwaukie, Oregon



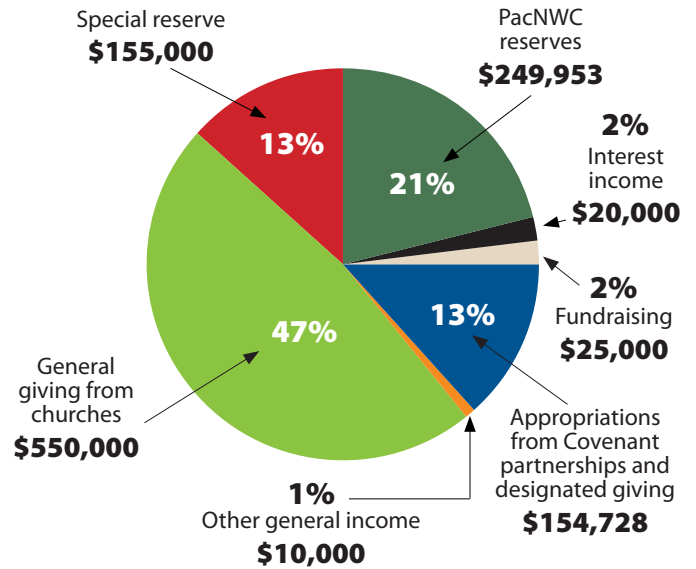
## 2023 PacNWC budgeted expenses **\$1,164,681**

In 2023, 40 percent will be given to strengthening local churches, 32 percent for starting churches and 28 percent to supporting pastors, our three mission priorities



## 2023 PacNWC budgeted income **\$1,164,681**

The majority of income that the PacNWC receives as mission and ministry support comes from our local churches. Additional income is received from our partnership with the Evangelical Covenant Church



A Centro Hispano de Estudios Teológicos (CHET) graduation ceremony.



A camper and a counselor at the climbing wall at Cascades Camp.

### LATINO MINISTRIES Continued from page 12

and ate some delicious tacos.

#### Pre-Ministerial classes

Throughout the year, we have been participating in the pre-ministerial classes through Centro Hispano de Estudios Teológicos (CHET) to continue the academic journey for our pastors and leaders. These classes have been designed to equip pastors with the necessary tools to serve their congregations effectively. This will provide a pathway to ordination in the near future for our

Latino pastors.

The Latino Ministry had a fruitful year, achieving significant milestones and bringing positive change to those we serve.

We remain committed to serving our Latino community and are grateful for the past year's opportunities. We look forward to continuing to grow together in faith and ministries. Together, we hope to make a difference in the lives of those we serve.

A special thank you to our Latino pastors for their commitment to the ministries God has put in their hands.

### CASCADES CAMP Continued from page 13

established an effort to connect the Conference family by visiting churches, including 15 congregations since the fall. Be in touch with Anna Carlson, our Covenant Relations Coordinator, to schedule a visit!

We give thanks for your

partnership in the gospel. We are so grateful for your support and covet your prayers in this upcoming season of ministry. We look forward to this summer seeing even more campers and guests experiencing the beauty and fun Cascades offers, as well as the space for people to foster relationships with one another and with Jesus.

## WASHINGTON

**ARLINGTON**

Arlington United Church  
Rev. leisha Hawley  
[www.auc1.org](http://www.auc1.org)

**BELLEVUE**

Highland Covenant  
Rev. Jeff Reed  
[www.highlandcovenant.com](http://www.highlandcovenant.com)

**Iglesia Latinoamericana**

Rev. Rosamaria Segura  
[www.iglesialatinoamericana.org](http://www.iglesialatinoamericana.org)

**Newport Covenant**

Rev. Britta Burger  
and Rev. Paul Burger  
[www.newportcov.org](http://www.newportcov.org)

**Seattle Chinese Covenant**

Rev. Ian Cheng  
[www.seattlechinesecov.com](http://www.seattlechinesecov.com)

**BELLINGHAM**

Bellingham Covenant  
Rev. Phil Rushton  
[www.bellinghamcov.org](http://www.bellinghamcov.org)

**Lettered Streets Covenant**

Rev. Chris Eltrich  
[www.letteredstreetscc.com](http://www.letteredstreetscc.com)

**CLEAR LAKE**

Community Covenant  
Rev. Jeannette Conner  
[www.clearlakecov.org](http://www.clearlakecov.org)

**DES MOINES**

Midway Comm. Covenant  
Rev. Shaun Higgins  
[www.midcov.org](http://www.midcov.org)

**FEDERAL WAY**

Calvary Covenant  
Rev. Paul Choi

**GIG HARBOR**

Harbor Covenant  
Rev. Michael White  
[www.harborcov.church](http://www.harborcov.church)

**KENT**

City of Rain Covenant  
Rev. Andrey Khilchenko  
[www.cityofrain.org](http://www.cityofrain.org)

**Evangelical Covenant**

Rev. Corey Johnsrud  
[www.kentcov.org](http://www.kentcov.org)

**Nepali Covenant**

Rev. Bashu Prasai  
<https://m.facebook.com/Mykncn/>

**KIRKLAND**

Korean Kirkland Covenant  
Rev. Sung Sup Shim

**LAKEBAY**

Lakebay Community  
Rev. Dan Whitmarsh  
[www.lakebaycovenant.net](http://www.lakebaycovenant.net)

**LYNNWOOD**

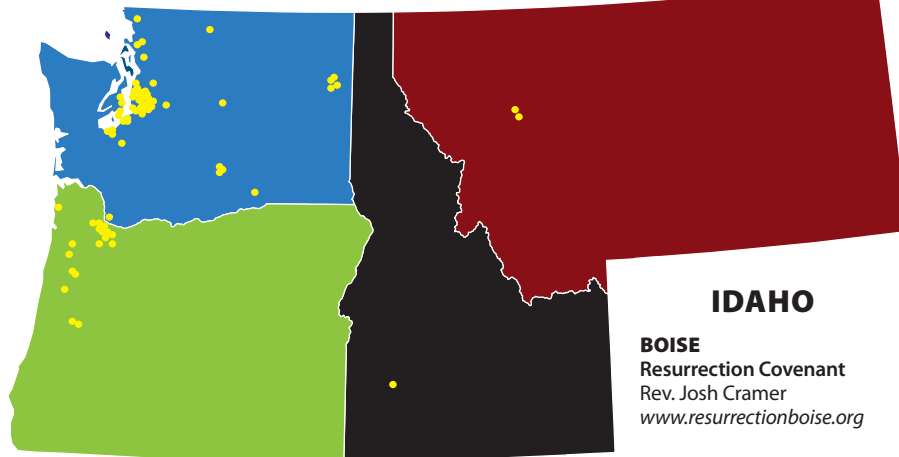
Renew Covenant  
Rev. David Sim  
[www.renewlynnwood.church](http://www.renewlynnwood.church)

**MAPLE VALLEY**

Cedarcreek Covenant  
Rev. Nick Pringle  
[www.cedarcreekcovenant.com](http://www.cedarcreekcovenant.com)

**MERCER ISLAND**

Encounter Church  
Rev. Michael Lee  
[www.encountereastside.org](http://www.encountereastside.org)



## MONTANA

**HELENA**

Headwaters  
Covenant  
Rev. Seth Dombach  
[www.helenaheadwaters.org](http://www.helenaheadwaters.org)  
Life Covenant  
Rev. Keith Johnson  
[www.lifecchelena.org](http://www.lifecchelena.org)

## IDAHO

**BOISE**

Resurrection Covenant  
Rev. Josh Cramer  
[www.resurrectionboise.org](http://www.resurrectionboise.org)

**MONROE**

Monroe Covenant  
Rev. Rachel Gough  
and Rev. Michelle Huskamp  
[www.monroecov.org](http://www.monroecov.org)

**MOUNT VERNON**

Bethany Covenant  
Rev. Brad Bergfalk, interim  
[www.bccmv.org](http://www.bccmv.org)

**NORTH BEND**

Cascade Covenant  
Rev. Dan Boehlje  
[www.cascadecov.com](http://www.cascadecov.com)

**OLYMPIA**

Grace Community Covenant  
Rev. Rhyann Smith  
[www.accessgrace.org](http://www.accessgrace.org)

**Iglesia Cristiana**

Pacto de Gracia  
Rev. Manuel Lozano

**The Rock Covenant**

Rev. Steve Pace  
[www.meetusattherock.org](http://www.meetusattherock.org)

**PASCO**

Desert Springs Covenant  
Rev. Chris Haughee, interim  
[www.dscchome.com](http://www.dscchome.com)

**POULSBO**

Alive Covenant  
Rev. Daron Jagodzinski  
[www.kitsapalive.com](http://www.kitsapalive.com)

**PUYALLUP**

The Garden City Covenant  
Rev. George Bedlion  
[www.gardencitynw.com](http://www.gardencitynw.com)

**REDMOND**

Creekside Covenant  
Rev. Mark Hjelmervik  
[www.ecreekside.com](http://www.ecreekside.com)

**RENTON**

Radiant Covenant  
Rev. Michael Thomas  
[www.radiantseattle.org](http://www.radiantseattle.org)

**SAMMAMISH**

Pine Lake Covenant  
Rev. Austin Bailey  
[www.plcc.org](http://www.plcc.org)

**SEATTLE**

Emerald City Bible  
Fellowship  
Rev. Harvey Drake  
[www.emeraldcitybible.org](http://www.emeraldcitybible.org)

**Emmanuel Bible Church**

Rev. Bob Zurinsky  
[www.emmanuelphinneyridge.org](http://www.emmanuelphinneyridge.org)

**First Covenant**

Rev. Todd Johnson  
[www.firstcovenantseattle.org](http://www.firstcovenantseattle.org)

**Quest Church**

Rev. Gail Song Bantum  
[www.seattlequest.org](http://www.seattlequest.org)

**The Table Covenant**

Rev. Bob Do  
[www.thetableseattle.org](http://www.thetableseattle.org)

**SELAH**

Selah Covenant  
Rev. Aaron Crumrine  
and Rev. Jacqui Crumrine  
[www.selahcov.com](http://www.selahcov.com)

**SHORELINE**

Shoreline Covenant  
Rev. Ben Zabel  
[www.shorelinecovenant.org](http://www.shorelinecovenant.org)

**SPOKANE**

City Covenant  
Rev. Asher Ernst  
[www.citycovenant.org](http://www.citycovenant.org)

**The Garden Covenant**

Rev. Phil Moore  
[www.thegardenspokane.org](http://www.thegardenspokane.org)

**Immanuel Church**

Rev. Rob Fairbanks  
[www.immanuelspokane.org](http://www.immanuelspokane.org)

**The Gathering House**

Rev. Rob Bryceson  
[www.gatheringhouse.org](http://www.gatheringhouse.org)

**SUMNER**

Faith Covenant  
Rev. Kurt Notehelfer  
[www.faithcovsumner.com](http://www.faithcovsumner.com)

**Iglesia Esperanza Viva**

Rev. Magdiel Figueroa  
<https://www.facebook.com/EsperanzaVivaWA>

**TACOMA**

Hope Covenant  
Rev. Doug Olson

**Praise Covenant**

Rev. Mark Knight  
[www.praisecovenant.net](http://www.praisecovenant.net)

**Tacoma Trinity Covenant**

Rev. Sang Kil Kwon  
[www.tacomamasamil.org](http://www.tacomamasamil.org)

**TWISP**

Community Covenant  
Church of the Methow Valley  
Rev. Jeff Palmberg  
[www.mvcommunitycovenant.com](http://www.mvcommunitycovenant.com)

**VANCOUVER**

Cascade View Covenant  
Rev. Jim Sequeira  
[www.cascadeview.org](http://www.cascadeview.org)

**WENATCHEE**

Columbia Grove Covenant  
Rev. Andrew Thompson  
[www.columbiagrove.org](http://www.columbiagrove.org)

**YAKIMA**

Wiley Heights Covenant  
Rev. David Johnson  
[www.wileyheightscovenant.org](http://www.wileyheightscovenant.org)

**Yakima Covenant**

Rev. Dean Nelson  
[www.yakimacovenant.org](http://www.yakimacovenant.org)

**YELM**

Crossroads Comm. Covenant  
Rev. Ben Emmons  
[www.crossroadscov.com](http://www.crossroadscov.com)

## OREGON

**CANNON BEACH**

Cannon Beach Community  
Rev. David Robinson  
[www.beachcommunity.org](http://www.beachcommunity.org)

**CLACKAMAS**

Eastridge Covenant  
Rev. Dwain Tissell  
[www.eastridgechurch.org](http://www.eastridgechurch.org)

**CORVALLIS**

Wellspring Covenant  
Rev. Tyra Grauer  
[www.thewellcovchurch.com](http://www.thewellcovchurch.com)

**DAMASCUS**

Hillsview Covenant  
Brad Gates  
[www.hillsviewcc.org](http://www.hillsviewcc.org)

**EUGENE**

Valley Covenant  
[www.valleycovenant.org](http://www.valleycovenant.org)

**GRESHAM**

Powell Valley Covenant  
Jamie Worley  
[www.powellvalley.org](http://www.powellvalley.org)

**MCMINNVILLE**

McMinnville Covenant  
Rev. Ted Yuen  
[www.maccov.org](http://www.maccov.org)

**MILWAUKIE**

Evangelical Covenant  
Rev. Bruce Bruns  
[www.milwaukiecovenant.org](http://www.milwaukiecovenant.org)

**PORTLAND**

Access Covenant  
Rev. Joel Sommer  
[www.accesscov.com](http://www.accesscov.com)

**First Covenant**

Rev. Chad Glazener  
[www.firstcov.com](http://www.firstcov.com)

**Portland Covenant**

Rev. Stephen Bjorlin  
[www.portlandcov.org](http://www.portlandcov.org)

**West Hills Covenant**

Rev. Mark Mathis and  
Rev. Stephanie Ahn Mathis  
[www.westhillscovchurch.org](http://www.westhillscovchurch.org)

**SALEM**

St. Thomas Covenant  
Rev. Mat Hollen  
[www.stthomascov.com](http://www.stthomascov.com)

**Trinity Covenant**

Rev. Jon Lemmond  
[www.trinitycovenant.org](http://www.trinitycovenant.org)

**SHERWOOD**

Countryside Covenant  
[www.countrysidechurch.com](http://www.countrysidechurch.com)

**SPRINGFIELD**

Korean Central Covenant  
Rev. Byung Du Jun  
[www.eugenecovchurch.com](http://www.eugenecovchurch.com)

**TIGARD**

Tigard Covenant  
Rev. David Greenidge  
[www.tigardcovenant.org](http://www.tigardcovenant.org)

Note: Only lead pastors are listed.